



Life is for sharing.

• **T** • • Mobile •

# Fifteen years of T-Mobile's presence on the market

15

The year 2011 marked the fifteenth anniversary of T-Mobile's establishment on the Czech market. We have since succeeded in becoming the numberone Czech operator in terms of the number of customers, offering our services to more than 5.4 million clients from Aš in the west to lablunkov in the east.

In 2011, we set about implementing our strategy of becoming the best internet provider, both in terms of the offer of services to our customers and in terms of the technologies employed. Last year, we built the 5,000th base-transceiver station in the community of Sloup v Čechách and by the end of the year we were operating a total of 5,563<sup>1</sup> stations. On average, one BTS thus covers 14 square kilometres of the territory of the Czech Republic.

It is also worth mentioning that we concluded a 3G network sharing agreement with Telefónica. The agreement concerns currently unserved areas and will bring high-speed mobile data to more locations. The joint project will accelerate construction of the network and significantly expand 3G coverage.

As we are fully committed to providing the best possible services within the T-Mobile network, it has become a well-established tradition to subject our network to an independent audit and comparison with the other operators. Measurements performed by the testing team of an independent company have confirmed that T-Mobile offers the fastest file download performance and the fastest web browsing service of all mobile 2G/3G networks in the Czech Republic. To make sure that everything works as it should, we also upgraded our mobile switching centres, which have been connecting calls of all customers in our mobile network using R4 generation technology since January.



<sup>&</sup>lt;sup>1</sup> This figure includes 2G, 3G/FDD and 3G/TDD in the On Air state. The total comprises 5,201 base-transceiver stations (including 306 3G/FDD from Telefónica within network sharing) and 362 nanoBTS.

- Smart phones at a discount and Internet Komplet for worry-free internet browsing
- Offer of family plans under the most favourable terms
- Offer of fixed-line internet and voice services for companies extended
- Magic Tuesdays: two products for the price of one for all our customers

Last year was marked by a myriad of magical products and services provided to our customers: in cooperation with our partners, we introduced the offer of two products for the price of one.
And the number of participating partners is still growing.

Since January, we have been offering smart phones to our customers at significant discounts. Both our contract customers and prepaid Twist card users can browse the internet with new daily data bundles. We used the popular international game Angry Birds to communicate to our customers that smart phones have become an indispensable part of modern life.

And how about the offer for families? We introduced the most transparent and practical offer of family tariff plans and services under the most favourable terms by far.

The offer of our services was further extended with the Internet Komplet data plan, relieving customers from the dilemma of which device they want and can connect to the internet with. For one monthly fee, they can access the web from any of their devices at speeds of up to 11 Mbps. With the Internet na cesty Premium tariff plan, the maximum speeds reach 21 Mbps.

Before Christmas, the data limit under the Internet v mobilu plan was increased by a full one hundred percent and customers could purchase smart phones for favourable prices. In addition, we offered free calls, texts and web surfing on weekends.

We should not forget either that we prepared presents for loyal existing as well as new customers to celebrate 15 years since our establishment. Internet enthusiasts could purchase internet access plans for half-price during one week in September and customers who have been with us for 15 years were rewarded with a special membership in our TOP Programme.







# Growing number of business customers

- We attracted194 new businesscustomers in 2011
- Ever expanding offer of ICT services

We also introduced several new services for our business customers. Last year, we attracted 194 new large business customers and extended contracts with 821 existing business customers. New customers include Barum, KPMG, Skanska, PRE and Johnson Controls, to name just a few.

The portfolio of services intended for business customers was also expanded to include the new generation of the Podnikatel Plus mobile plans. The launch of the Profi ADSL, Profi SHDSL, Voice Line and Multi Voice Line, which comprise a full-fledged replacement of the original products carried over from České Radiokomunikace, marked an important step on our path to becoming a fully integrated telecommunications operator. We did not forget to extend the offer of ICT services either – the ProfiNet solution now includes Data Centre and Network Security, allowing our customers to purchase both telecommunications and comprehensive IT services from one provider.



# Our network is number one

- We built the fastest mobile 3G network with the largest coverage
- We completed projects involving massive modernisation of key technologies
- We are testing and preparing the launch of HSPA+ 42 technology, which will allow even higher speeds of data services in our mobile 3G network



In 2011, our extensive technology investments focused primarily on achieving radical progress in the rollout of the mobile 3G network which we, as the only operator to do so, offer with HSPA+ technology allowing transmission speeds of up to 21 Mbps. We newly launched 1,108 base-transceiver stations, which were supplemented in less densely populated areas with more than three hundred transmitters shared with Telefónica, which means that we even exceeded our original ambitious plan by achieving more than 82% population coverage (outdoor)¹. We were the first operator in the Czech Republic to introduce the HD Voice service supporting superior voice quality of calls. Along with the rollout of the radio part of the network, we also continued to strengthen the related fibre-optic transmission networks in urban agglomerations and throughout the country by installing more than 20,000 km of optical fibres². This will enable us to complete the basic rollout of the 3G network in 2012.

In the first half of the year, we successfully completed the upgrade of the Core MSC network architecture to the more advanced Release 4 standard, which opens up better possibilities for implementing the telecommunications and internet company's services and technology administration in future. We carried out the necessary generation modernisation of fundamental systems and platforms, particularly the customer register (HLR – Home Location Register) and SMS centres. Additionally, we launched the project of replacing our fixed-line DSL service technologies and completed replacement of BRAS transport elements.

In the second half of 2011, we finished the necessary tests of HSPA+ 42 technology, which will enable achievement of much higher speeds of data services in our mobile 3G network – up to 42 Mbps, twice as fast as the current speeds. In accordance with the overall network development plans and the needs of the transmission capacities, the technology will be gradually put into commercial operation beginning in the second quarter of 2012.

 $<sup>^{\</sup>rm 2}$  This is the total of the lenghts of all optical fibres, not of cables or lines.



<sup>&</sup>lt;sup>1</sup> For 512/128 kbps

## We take care of the environment

A one-of-a-kind system for using solar and wind power put into operation at the headquarters building

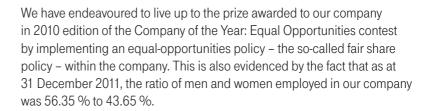
Activities aimed at improving the environment were also implemented in the technology field. Last year, we put into operation a comprehensive power-supply system for all radio technologies (indoor and outdoor coverage with both the 2G and 3G signal) using alternative energy sources at our headquarters building in Prague's Roztyly district. Power is generated primarily by our own solar station and wind turbine, with hydrogen and methanol cells serving for backup power generation. The initial long-term trial operation will help us gain practical experience with these systems and determine the best next steps to be taken in this respect.



# We take care of our employees

- T-Mobile named the Employer of the Year in the Prague Region
- A new educational philosophy employed for the development of our employees
- Electronic attendance system implemented
- Programme to support our employees' health in 2011





We continue to score highly in the rankings of the best employers. We placed second in the Employer Branding Award contest – our project of a comprehensive solution in the field of equal opportunities, work-life balance and attention to the needs of employees with small children was rated as one of the top three out of 28 competing projects from around the world at the end of February.

We also launched several programmes aimed at further development and education of employees, one of them being a new employee development philosophy called "Ideal proportions: 70:20:10". This philosophy is linked directly with our company's strategy of becoming the best performing integrated operator in the Czech telecommunications market. We officially introduced a mentoring programme for new employees and extended the possibility of making use of coaching to all employees of the company. To give employees an idea of the nature and purpose of coaching, we organised a Coaching Conference for them in May. The advantages and possibilities of coaching were presented by respected Czech coaches and T-Mobile's management also shared their experience with this development method. This event helped us gain roughly 50 new employees interested in coaching.

In 2011, we switched to a new employee attendance processing system under which all attendance data of both T-Mobile employees and contractors are processed electronically.

We continue to place great emphasis on the programme of supporting our employees' health, within which we focused particularly on the prevention of lifestyle diseases, balancing professional and private life, and improving work hygiene and the quality of the working environment. We also continue to enhance the loyalty of employees with small children and those on parental leave by organising social events and through the system of flexible work arrangements.





# We want to keep improving

Within the Six Sigma project, we increased the efficiency of the T-Mobile.cz portal and accelerated the rollout of the 3G network

The principle of continuous improvement constitutes an important part of our activities. Through our improvement activities, we focus on customer satisfaction and operating efficiency, thus striving to fulfil our strategy and vision of becoming the most highly regarded service company.

Within the Six Sigma project, a methodology for improving the efficiency of corporate processes, we significantly improved a range of our services and internal processes in 2011. The project helped us achieve an improvement of the technical efficiency parameters of web portal services, such as T-Mobile web, My T-Mobile and the T-Mobile e-shop, with the speed increasing by 50% and stability by 40% against 2010. In comparison with the previous year, we succeeded in significantly reducing the number of serious IT incidents occurring after installations by 60% while the time necessary for resolving them was reduced by as much as 80%. A great contribution to our efforts to enhance the quality of our 3G network coverage was the improvement activity that helped us accelerate the construction of base-transceiver stations from 16 to 12 months last year.



# We support football and the Czech music scene

- The Czech national football team qualified for EURO 2012
- We released more digital albums by Czech bands
- We organised the new t-music Back to School music festival

We have been a partner of the Czech national football team since 1998 and our long-term partnership through the hard times of Czech football was rewarded by the team's qualification for EURO 2012. During the series of qualification matches that took place in 2011 we focused on bringing fans together, not only via the TV spot but also through a range of other activities. Fans had a possibility to check all important information on the newly developed micro site at www.t-mobile.cz/fotbal, take part in an SMS contest to win trips to matches played abroad or get free refreshment offered at more than 100 sports bars across the Czech Republic during the matches played by the Czech national football team.

Our cooperation with STES, the holder of the advertising and marketing rights of The Football Association of the Czech Republic, will continue at least until summer 2012. In addition to the European Championship in 2012, another important sports event will be the qualification for the next football World Cup, which will be held in 2014 in Brazil.

As in previous years, we continued supporting music projects via the music portal at www.t-music.cz. Thanks to the t-music fund, we supported releases of new digital albums by the Czech bands Sunshine, Vypsaná fiXA and Republic of Two. The new albums could be downloaded from the t-music.cz portal for prices determined by the buyers.

To music fans, we offered the possibility of sharing experiences at, for example, the open-air Majáles festivals organised in Plzeň, Hradec Králové, Brno and Prague, at the Rock for People festival and through the brand-new travelling t-music Back to School festival within which we organised six concerts in September and October in cooperation with selected universities in six cities. These concerts featured the Czech bands Horkýže Slíže, UDG, Polemic and Sto zvířat. Our music events were attended by 180,000 fans in 2011.





# We want to be a good partner and neighbour

An important event in May 2011 was the Strategic CSR or What Tomáš Baťa Already Knew conference, of which T-Mobile was the general partner. An honoured guest and one of the speakers was Valerie Bockstette, director of the non-profit consultancy company FSG.

In September 2011, we launched the Takeoffs for Start-ups project focused on supporting start-up businesses. The faces of the advertising campaign accompanying the launch of the project were businesspeople Radim Jančura and Linda Vavříková. The project was organised under the auspices of the Union of Towns and Municipalities of the Czech Republic. The aim of the Takeoffs project is to support business novices not only with services but also know-how and expert consultations provided directly by selected employees of our company. This makes the project unique and interesting for many start-up businesses. A total of 343 people submitted their applications in the competition that is part of the first year of the project. The overall winners will receive financial support from T-Mobile in the amount of CZK 100,000.

Following a successful start in 2010, we continued with the organisation of free PR seminars for non-profit organisations in 2011. In addition to our employees, workshops were also presented by experienced journalists. As compared with the previous year, the workshops were extended with advanced PR seminars and seminars focusing on human resources. The workshops held in 2011 were attended by a total of 170 representatives of non-profit organisations.

In 2011, we also announced the sixth annual T-Mobile Fund for Employees, focused again on the "Healthy Planet" topic. The total contribution of CZK 2 million was distributed among 27 projects. When selecting the winning grant applications, the jury placed emphasis on the active involvement of the employees in the submitted projects. Employees also took part in the traditional "One Day For People in Need" volunteer programme, donating 669 man-days to support non-profit activities last year.

As part of our corporate responsibility activities, we became a partner of the Dobrý Anděl ("Good Angel") endowment fund and donated CZK 500,000 to the fund. The donation will be distributed to the last crown to families fighting cancer. Additionally, we help Good Angel to address potential donors via our communications channels.

In 2011, the company did not have any structural components in foreign countries.

- We took part in the Strategic CSR conference
- We launched the Takeoffs for Start-ups project to support new businesses
- We educated non-profit organisations in the field of public relations
- Employees got involved in volunteer activities
   benefiting the regions in which they live and work



Roland Mahler

Chairman of the Board of Directors

Ing. Milan Vašina

Member of the Board of Directors

## Independent **Auditor's Report** and Financial **Statements**

31 December 2011

### INDEPENDENT AUDITOR'S REPORT



to the shareholders of T-Mobile Czech Republic a.s.

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of T-Mobile Czech Republic a.s., identification number 64949681, with registered office at Tomíčkova 2144/1, Praha 4 ("the Company"), which comprise the balance sheet as at 31 December 2011, the income statement and cash flow statement for the year then ended and notes, including a summary of significant accounting policies ("the financial statements").

#### Statutory Body's Responsibility for the Financial Statements

The Statutory Body is responsible for the preparation of the financial statements that give a true and fair view in accordance with Czech accounting legislation and for such internal controls as the Statutory Body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Act on Auditors of the Czech Republic, International Standards on Auditing and the related application guidance of the Chamber of Auditors of the Czech Republic. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements give a true and fair view of the financial position of the Company as at 31 December 2011, its financial performance and its cash flows for the year then ended in accordance with Czech accounting legislation.

#### **Report on Other Legal Requirements**

#### REPORT ON THE ANNUAL REPORT

In addition we have verified that the other information included in the annual report of the Company for the year ended 31 December 2011 is consistent with the financial statements which are included in this annual report in chapter Financial Statements 2011. The Statutory Body is responsible for the accuracy of the annual report. Our responsibility is to express an opinion on the consistency of the annual report with the financial statements based on our verification procedures.

#### **Auditor's Responsibility**

We conducted our verification procedures in accordance with the International Standards on Auditing and the related application guidance of the Chamber of Auditors of the Czech Republic. Those standards require that we plan and perform the verification procedures to obtain reasonable assurance about whether the other information included in the annual report which describes matters that are also presented in the financial statements is, in all material respects, consistent with the relevant financial statements. We believe that the verification procedures performed provide a reasonable basis for our opinion.

#### **Opinion**

In our opinion, the other information included in the annual report of the Company for the year ended 31 December 2011 is consistent, in all material respects, with the financial statements.

#### REPORT ON REVIEW OF THE REPORT ON RELATIONS

In addition we have also reviewed the accompanying report on relations between the Company and its controlling party and between the Company and the other persons controlled by the same controlling party for the year ended 31 December 2011 (the "Report"). The completeness and accuracy of the Report is the responsibility of the Statutory Body of the Company. Our responsibility is to express our opinion on the Report based on performed review.

#### Scope of Review

We conducted our review in accordance with Audit standard 56 of the Chamber of Auditors of the Czech Republic. This standard requires that we plan and perform the review to obtain limited assurance as to whether the Report is free of material factual misstatement. A review is limited primarily to inquiries of Company personnel, analytical procedures and examination, on a test basis, of factual accuracy of data. A review therefore provides less assurance than an audit. We have not performed an audit and, accordingly, we do not express an audit opinion.

#### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the accompanying Report has not been properly prepared, in all material respects, in accordance with the requirements of Article 66a of the Commercial Code.

13 March 2012

PricewaterhouseCoopers Audit, s.r.o.

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represented by partner

Tomáš Bašta

Statutory Auditor, Licence No. 1966

Note

Our report has been prepared in the Czech language and in English. In all matters of interpretation of information, views or opinions, the Czech version of our report takes precedence over the English version.

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## **BALANCE SHEET**

|             |     |  |              | 31. 12. 2011 | 31. 1       | 2. 2010     |
|-------------|-----|--|--------------|--------------|-------------|-------------|
|             |     |  | Gross amount | Provision    | Net amount  | Net amount  |
| ACCE        | TC  |  | CZK million  | CZK million  | CZK million | CZK million |
| ASSET<br>B. | 13  | Fixed assets   | 40,592       | (24,207)     | 16,385      | 16,629      |
| B. I.       |     | Intangible fixed assets  | 11,370       | (6,797)      | 4,573       | 4,531       |
| B. I.       | 1.  | Research and development   | 151          | (151)        | _           | 2           |
|             | 2.  | Software   | 5,287        | (4,542)      | 745         | 535         |
|             | 3.  | Valuable rights  | 5,209        | (2,020)      | 3,189       | 3,405       |
|             | 4.  | Goodwill   | 164          | (68)         | 96          | 128         |
|             | 5.  | Intangible fixed assets in the course of construction  | 537          | _            | 537         | 447         |
|             | 6.  | Other intangible fixed assets  | 22           | (16)         | 6           | 14          |
| B. II.      |     | Tangible fixed assets  | 29,202       | (17,410)     | 11,792      | 12,098      |
| B. II.      | 1.  | Land   | 17           | -            | 17          | 17          |
|             | 2.  | Constructions  | 10,198       | (4,939)      | 5,259       | 4,954       |
|             | 3.  | Equipment  | 17,944       | (12,460)     | 5,484       | 5,231       |
|             | 4.  | Other tangible fixed assets  | 1            | -            | 1           | 1           |
|             | 5.  | Tangible fixed assets in the course of construction  | 1,042        | (11)         | 1,031       | 1,895       |
| B. III.     |     | Long term investments  | 20           | -            | 20          | -           |
| B. III.     | 1.  | Other long-term investments in securities  | 20           | -            | 20          | -           |
| C.          |     | Current assets   | 21,805       | (5,205)      | 16,600      | 16,551      |
| C.I.        |     | Inventories  | 636          | (58)         | 578         | 611         |
| C.I.        | 1.  | Raw materials  | 217          | (32)         | 185         | 170         |
|             | 2.  | Goods for resale   | 419          | (26)         | 393         | 441         |
| C. II.      |     | Long-term receivables  | 19           | -            | 19          | 22          |
| C. II.      | 1.  | Trade receivables  | 12           | _            | 12          | 14          |
|             | 2.  | Long-term advances paid  | 7            | _            | 7           | 8           |
| C. III.     |     | Short-term receivables   | 8,960        | (5,147)      | 3,813       | 12,892      |
| C. III.     | 1.  | Trade receivables  | 6,744        | (5,147)      | 1,597       | 1,585       |
|             | 2.  | Receivables – subsidiaries / controlling entity  | -            | _            | _           | 8,900       |
|             | 3.  | Receivables from members of associations   | 33           | _            | 33          | 31          |
|             | 4.  | Taxes receivable   | 18           | _            | 18          | 32          |
|             | 5.  | Short-term advances paid   | 159          | _            | 159         | 133         |
|             | 6.  | Estimated receivables  | 1,860        | _            | 1,860       | 2,154       |
|             | 7.  | Other receivables  | 146          | _            | 146         | 57          |
| C. IV.      |     | Financial assets   | 12,190       | -            | 12,190      | 3,026       |
| C. IV.      |     | Cash in hand   | 25           | -            | 25          | 20          |
|             | 2.  | Cash at bank   | 10,964       | _            | 10,964      | 2,806       |
|             | 3.  | Short-term investments   | 1,201        | _            | 1,201       | 200         |
| D. I.       |     | Prepayments and accrued income   | 173          | -            | 173         | 117         |
|             | 1.  | The state of the s | 167          | -            | 167         | 97          |
|             | 2.  | Accrued income   | 6            | _            | 6           | 20          |
| TOTAL       | L A | SSETS  | 62,570       | (29,412)     | 33,158      | 33,297      |

## **BALANCE SHEET (continued)**

|   | 31. 12. 2011<br>CZK million | 31. 12. 2010<br>CZK million |
|---|-----------------------------|-----------------------------|
| LIABILITIES AND EQUITY                                  | OZK IIIIIIOII               | OZIT IIIIIIOII              |
| A. Equity   | 26,465                      | 26,407                      |
| A. I. Share capital                                     | 520                         | 520                         |
| A. I. Share capital                                     | 520                         | 520                         |
| A. II. Capital contributions                            | 5,352                       | 5,352                       |
| A. II. 1. Share premium                                 | 5,344                       | 5,344                       |
| 2. Other capital contributions                          | 8                           | 8                           |
| A. III. Reserve fund and other reserves                 | 104                         | 104                         |
| A. III. 1. Legal reserve fund                           | 104                         | 104                         |
| A. IV. Retained earnings                                | 13,178                      | 11,898                      |
| A. IV. 1. Retained earnings                             | 13,178                      | 11,898                      |
| A. V. Profit for the current period                     | 7,311                       | 8,533                       |
| B. Liabilities  | 5,489                       | 5,841                       |
| B. I. Provisions  | 587                         | 574                         |
| B. I. Income tax provision                              | 76                          | 93                          |
| 2. Other provisions                                     | 511                         | 481                         |
| B. II. Long-term liabilities                            | 28                          | 80                          |
| B. II. 1. Trade payables                                | 5                           | _                           |
| 2. Long-term advances received                          | 7                           | 6                           |
| 3. Deferred tax liability                               | 16                          | 74                          |
| B. III. Short-term liabilities                          | 4,823                       | 5,164                       |
| B. III. 1. Trade payables                               | 2,293                       | 2,214                       |
| 2. Liabilities to members of associations               | 15                          | 17                          |
| 3. Liabilities to employees                             | 98                          | 105                         |
| 4. Liabilities for social security and health insurance | 59                          | 57                          |
| 5. Taxes and state subsidies payable                    | 20                          | 22                          |
| 6. Short-term advances received                         | 64                          | 127                         |
| 7. Estimated payables                                   | 2,252                       | 2,578                       |
| 8. Other payables                                       | 22                          | 44                          |
| B. IV. Bank loans and overdrafts                        | 51                          | 23                          |
| B. IV. 1. Short-term bank loans and overdrafts          | 51                          | 23                          |
| C. Accruals and deferred income                         | 1,204                       | 1,049                       |
| C. I. Deferred income                                   | 1,204                       | 1,049                       |
| TOTAL LIABILITIES AND EQUITY                            | 33,158                      | 33,297                      |

### **INCOME STATEMENT**

|                |   | Year ended  | 31 December |
|----------------|---|-------------|-------------|
|                |   | 2011        | 2010        |
|                |   | CZK million | CZK million |
| l.             | Sales of goods  | 596         | 613         |
| A.             | Cost of goods sold                                    | 1,789       | 1,496       |
| +              | Gross profit  | (1,193)     | (883)       |
| II.            | Sales of production                                   | 25,953      | 28,207      |
| II. 1.         |   | 25,698      | 28,049      |
| 2.             |   | 255         | 158         |
| B.             | Cost of sales   | 10,681      | 11,876      |
| B. 1.          | Raw materials and consumables                         | 561         | 461         |
| 2.             | Services  | 10,120      | 11,415      |
| +              | Added value   | 14,079      | 15,448      |
| Э.             | Staff costs   | 2,602       | 2,549       |
| C. 1.          |   | 1,862       | 1,832       |
| 2.             | •   | 1           | 2           |
| 3.             |   | 652         | 636         |
| 4.             | •   | 87          | 79          |
| D              | Taxes and charges                                     | 309         | 316         |
| E.             | Depreciation and amortisation of fixed assets         | 3,284       | 3,132       |
| <br>  .        | Sale of fixed assets and raw materials                | 139         | 50          |
| <br>III. 1.    |   | 134         | 50          |
|                | Sale of raw materials                                 | 5           | 50          |
|                |   |             | -           |
| F              | Net book value of fixed assets and raw materials sold | 121         | 50          |
| Ē. 1.          |   | 116         | 14          |
| 2.             |   | 5           | 36          |
| G.             | Increase in operating provisions                      | 632         | 653         |
| V.             | Other operating income                                | 2,216       | 2,147       |
| <b>┤.</b><br>• | Other operating charges                               | 511         | 417         |
|                | Operating result                                      | 8,975       | 10,528      |
| /III.          | Income from short-term investments                    | 5           | 9           |
| Χ.             | Gain on revaluation of securities and derivatives     | 118         | 15          |
|                | Loss on revaluation of securities and derivatives     | 64          | 154         |
| ζ.             | Interest income                                       | 150         | 164         |
| ٧.             | Interest expense                                      | 1           | 1           |
| XI.            | Other financial income                                | 144         | 180         |
| 0.             | Other financial expense                               | 167         | 147         |
| *              | Financial result                                      | 185         | 66          |
| Q.             | Tax on profit on ordinary profit                      | 1,849       | 2,061       |
| Q. 1.          |   | 1,907       | 2,139       |
| 2.             | - deferred  | (58)        | (78)        |
| **             | Profit on ordinary activities after taxation          | 7,311       | 8,533       |
| ***            | Net profit for the financial period                   | 7,311       | 8,533       |
| ****           | Net profit before taxation                            | 9,160       | 10,594      |

### **CASH FLOW STATEMENT**

|            |   | 2011        | 2010        |  |
|------------|---|-------------|-------------|--|
|            |   | CZK million | CZK million |  |
|            | Cash flows from operating activities  |             |             |  |
|            | Net profit before tax   | 9,160       | 10,594      |  |
| A.1.       | Adjustments for non-cash movements:   |             |             |  |
| A.1.1.     | Depreciation and amortisation of fixed assets                                     | 3,284       | 3,132       |  |
| A.1.2.     | Change in provisions  | 632         | 653         |  |
| A.1.3.     | Profit from disposal of fixed assets  | (18)        | (36)        |  |
| A.1.4.     | Net interest income   | (149)       | (163)       |  |
| A.1.5.     | Other non-cash movements  | 235         | 320         |  |
| <b>A</b> * | Net cash flow from operating activities before tax and changes in working capital | 13,144      | 14,500      |  |
| A.2.       | Working capital changes:  |             |             |  |
| A.2.1.     | Change in receivables and prepayments and accrued income                          | (767)       | (400)       |  |
| A.2.2.     | Change in short-term payables and accruals and deferred income                    | 263         | 10          |  |
| A.2.3.     | Change in inventories   | 34          | (234)       |  |
| A.2.4.     | Change in short-term investments  | (1,001)     | 1,000       |  |
| A**        | Net cash flow from operating activities before tax                                | 11,673      | 14,876      |  |
| A.3.       | Interest paid   | (1)         | (1)         |  |
| A.4.       | Interest received   | 150         | 164         |  |
| A.5.       | Income tax on ordinary activities paid  | (1,923)     | (2,899)     |  |
| A***       | Net cash flow from operating activities   | 9,899       | 12,140      |  |
|            |   |             |             |  |
|            | Cash flows from investing activities  |             |             |  |
| B.1.       | Acquisition of fixed assets   | (3,541)     | (2,951)     |  |
| B.2.       | Proceeds from reduction of purchase price of part of business                     | _           | 53          |  |
| B.3.       | Proceeds from the sale of fixed assets  | 131         | 47          |  |
| B.4.       | Loans to related parties  | 8,900       | 1,100       |  |
| B***       | Net cash flow from investing activities   | 5,490       | (1,751)     |  |
|            |   |             | •           |  |
|            | Cash flows from financing activities  |             |             |  |
| C.1.       | Dividends paid  | (7,253)     | (7,945)     |  |
| C***       | Net cash flow from financing activities   | (7,253)     | (7,945)     |  |
|            |   |             | ,           |  |
|            | Net increase in cash and cash equivalents   | 8,136       | 2,444       |  |
|            |   |             |             |  |
|            | Cash and cash equivalents as at the beginning of the year                         | 3,003       | 559         |  |
|            |   |             |             |  |
|            | Cash and cash equivalents as at the end of the year                               | 11,139      | 3,003       |  |
|            |   | ,           | 1,.,.       |  |

**NOTES TO FINANCIAL STATEMENTS 2011** 

#### - 1

Company name: T-Mobile Czech Republic a.s.

Registered office: Tomíčkova 2144/1, Praha 4, 149 00

Legal form: Joint-stock company

Company registration number: 64949681

Registered with the Commercial Municipal Court in Prague,

Register: Section B, Entry 3787

#### **TABLE OF CONTENTS**

#### 1 GENERAL INFORMATION

- 1.1 Establishment and Details of the Company
- 1.2 Structure of the Company's Ownership
- 1.3 Licences and Trademarks
- 1.4 Statutory and Supervisory Bodies

#### 2 ACCOUNTING POLICIES AND GENERAL ACCOUNTING PRINCIPLES

- 2.1 Basis of Preparation
- 2.2 Valuation Methods
- 2.2.1 Tangible and Intangible Fixed Assets
- 2.2.2 Securities and Investments
- 2.2.3 Inventories
- 2.3 Purchase of Part of Business and Goodwill
- 2.4 Depreciation / Amortisation Method
- 2.5 Method of Determining Provisions for Assets and Liabilities
- 2.5.1 Provisions for Assets
- 2.5.2 Provisions for Liabilities
- 2.6 Revenue Recognition
- 2.7 Foreign Currency Translation
- 2.8 Deferred Taxation
- 2.9 Financial Risk Management
- 2.10 Leases
- 2.11 Employment benefits
- 2.12 Cash Flow Statement
- 2.13 Related Parties
- 2.14 Subsequent Events

#### 3 ADDITIONAL INFORMATION ON THE BALANCE SHEET AND THE INCOME STATEMENT

- 3.1 Fixed Assets
- 3.1.1 Intangible Fixed Assets
- 3.1.2 Tangible Fixed Assets
- 3.1.3 Long-term Investments
- 3.2 Inventories
- 3.3 Receivables
- 3.3.1 Short-term Receivables
- 3.3.2 Long-term Receivables
- 3.4 Short-term Financial Assets
- 3.5 Prepayments and accrued income
- 3.5.1 Prepaid Expenses
- 3.6 Equity
- 3.6.1 Share Capital and Capital Contributions
- 3.6.2 Dividends
- 3.7 Provisions
- 3.8 Short-term Liabilities
- 3.9 Bank Loans and Overdrafts
- 3.10 Financial Instruments
- 3.11 Accruals and Deferred Income
- 3.11.1 Deferred Income
- 3.12 Commitments and Contingencies

- 3.13 Guarantees
- 3.14 Revenues and Expenses from Operating Activities
- 3.14.1 Operating Revenues According to Main Activities
- 3.14.2 Operating Revenues and Expenses
- 3.15 Income and Expenses from Financing Activities
- 3.16 Related Party Transactions and Balances
- 3.17 Income Tax
- 3.17.1 Current Corporate Income Tax
- 3.17.2 Deferred Tax
- 4 EMPLOYEES AND MANAGEMENT
- 5 FEES PAID AND PAYABLE TO THE AUDIT COMPANY
- **6 SUBSEQUENT EVENTS**

#### 1 GENERAL INFORMATION

#### 1.1 Establishment and Details of the Company

T-Mobile Czech Republic a.s. ("the Company") with registered office in Prague 4, Tomíčkova 2144/1, was incorporated on 15 February 1996 as a joint-stock company in the Czech Republic.

The Company is an integrated communications network operator providing both mobile and fixed electronic communication services.

The Company operates public communications networks and provides electronic communication services in the Czech Republic based on certificate No. 310/3, ref. No.153070/2010-631 issued on 4 March 2011 by the Czech Telecommunication Office ("CTO").

As at 31 December 2011, the Company was organised into the following six divisions - Managing Director division, Marketing division, Finance division, Sales and Customer Services division, Technology division and Human Resources division.

#### 1.2 Structure of the Company's Ownerhsip

As at 31 December 2011 and 31 December 2010, the ownership structure of the Company was as follows:

| Shareholder                   | No. of shares | Paid in share capital |        |  |
|-------------------------------|---------------|-----------------------|--------|--|
|                               | (thousands)   | CZK million           | %      |  |
| CMobil B.V.                   | 316           | 316                   | 60.77  |  |
| TMCZ Holdco II (Lux) S.ŕ.r.I. | 204           | 204                   | 39.23  |  |
| Total                         | 520           | 520                   | 100.00 |  |

The ownership rights in the Company are governed by the terms of the Shareholders Agreement between CMobil B.V. and ČESKÉ RADIOKOMUNIKACE a.s. TMCZ Holdco II (Lux) S.ŕ.r.I. (formerly CESKE RADIOKOMUNIKACE S.à.r.I.) assumed the rights and obligations established by the Shareholders Agreement based on an agreement referred to as Adherence Agreement dated 13 November 2006.

The ultimate parent company of the Company during the accounting periods ended 31 December 2011 and 31 December 2010 was Deutsche Telekom AG ("DTAG") which controls CMobil B.V. via T-Mobile Global Holding Nr. 2 GmbH.

#### 1.3 Licences and Trademarks

As at 31 December 2011, the Company had the right to use the following frequency bands:

- Allocation of frequency bands for provision of public mobile network of electronic communication under the GSM standard in the 900 MHz and 1800 MHz frequency bands for the period of 20 years (expires in 2024);
- Allocation of frequency bands for provision of public mobile network of electronic communication under the UMTS standard in the 2.1 GHz and 28 GHz frequency bands for the period of 20 years (expires in 2024);
- Allocation of frequency bands for provision of public mobile network of electronic communication in the 872 MHz frequency band for the period of 10 years (expires in 2015).

The allocations of the frequency bands are referred to in these financial statements as "licences".

The Company owns 71 trademarks registered in the Industrial Property Office Register of the Czech Republic.

Based on a sub-licence agreement between the Company and Deutsche Telekom AG (legal successor of T-Mobile International AG), the Company is also entitled to use relevant trademarks registered by DTAG in the Czech Republic.

#### 1.4 Statutory and Supervisory Bodies

The members of the Board of Directors as at 31 December 2011 were as follows:

Roland Mahler Chairman Terrence Edward Valeski Vice-Chairman Craig Nimrod Butcher Member Milan Vašina Member Ralph Roland Rentschler Member Albert Pott Member Robert Chmelař Member

The members of the Board of Directors as at 31 December 2010 were as follows:

**Roland Mahler** Chairman Terrence Edward Valeski Member Craig Nimrod Butcher Member Robert Hauber Member Otakar Král Member Albert Pott Member Kerim Turkmen Member

The members of the Supervisory Board as at 31 December 2011 were as follows:

Cornelia Elisabeth Sonntag Chairwoman Vice-Chairman Ratko Jovic Monika Vobořilová Member Martina Kemrová Member Antonius Joseph Zijlstra Member Hans-Peter Schultz Member

The election of Mr. Jovic as Vice-Chairman of the Supervisory Board was not recorded in the Commercial Register as at the date of approval of the financial statements.

The members of the Supervisory Board as at 31 December 2010 were as follows:

Cornelia Elisabeth Sonntag Chairwoman Robert Chmelař Vice-Chairman Monika Vobořilová Member Martina Kemrová Member Member Antonius Joseph Zijlstra Hans-Peter Schultz Member

#### 2 ACCOUNTING POLICIES AND GENERAL ACCOUNTING PRINCIPLES

#### 2.1 Basis of Preparation

The financial statements have been prepared in accordance with Generally Accepted Accounting Principles in the Czech Republic and under the historical cost convention. Derivates and securities are shown at fair value.

The financial statements have been prepared as at 31 December 2011. The accounting period is represented by the calendar year from 1 January 2011 to 31 December 2011.

All amounts in the financial statements are expressed in millions of Czech crowns (CZK million).

#### 2.2 Valuation Methods

#### 2.2.1 Tangible and Intangible Fixed Assets

Tangible and intangible fixed assets except for land are recorded at acquisition cost less accumulated depreciation / amortisation and provisions for impairment. The acquisition cost comprises the purchase price, transportation costs, customs, installation costs and other relevant costs.

Intangible assets comprise especially the following:

#### i) UMTS licence

The UMTS licence represents the right to operate mobile communication networks in the Czech Republic under the UMTS standard. The licence is recorded at cost less accumulated amortisation. The licence was put into commercial use in October 2005. The licence is being amortised over its useful life using the straight-line method. The useful life of the licence is considered to be the period from the start of its commercial use, through to the licence expiration date in 2024.

#### ii) GSM licence

The GSM licence which represents the right to provide communication services in the Czech Republic and to establish and operate GSM communication equipment is recorded at cost less accumulated amortisation. The licence is being amortised over its useful life using the straight-line method. The useful life of the licence is considered to be the period from the start of its commercial use, through to the licence expiration date in 2024.

#### iii) Software

Capitalised software costs include the licence fees for the use of software, costs of consulting services related to software implementation and internal labour costs directly related to the integration of the purchased software. Software costs are amortised over the expected period of the benefit of the cost, which is two years, three years or over the length of the contract. Costs of consulting services, which are incurred after the relevant subsystem of the software is put into routine operation and as such do not fulfil the criteria for capitalisation, are expensed as incurred.

Development costs are generally expensed when incurred. Such costs are capitalised only if they are internally generated for trade purposes or if they are acquired from other parties. Development costs are amortised using the straight-line method over the period of their expected commercial use, however not exceeding five years. The Company does not perform research activities.

Repairs and maintenance expenditures of tangible and intangible fixed assets are expensed as incurred. Provisions are created in accordance with Act on Reserves for costs of necessary repairs, which are expected to be incurred in future periods, as estimated by the management.

Technical improvement of tangible fixed assets and intangible fixed assets exceeding CZK 40 thousand per year is, in case of tangible fixed assets or each completed technical improvement in case of intangible fixed assets, capitalised. Technical improvement below the stated amount is expensed.

#### 2.2.2 Securities and Investments

The Company classifies securities and investments, other than investments in subsidiaries and associates undertaking, in the following categories: trading, available-for-sale or held-to-maturity.

All securities and investments are initially recorded at acquisition cost including transaction costs. The acquisition cost does not include interest from the acquisition of loans financing the securities and the related administration costs. Held-to-maturity investments are subsequently accounted for at amortised cost. Other investments are subsequently accounted for at fair value. The fair value is determined as the market value of the securities as at the balance sheet date. Measurement of non-traded securities is based on management estimates based or valuation techniques. Securities whose fair value cannot be reliably measured are measured at cost less provision.

Gains and losses arising from changes in the fair value of trading instruments are included in the income statement in the period in which they arise. Unrealised gains and losses arising from changes in fair value of available-for-sale investments are recognised as a movement in equity and recognised into the income statement on realisation or when permanently impaired.

#### 2.2.3 Inventories

Purchased inventories are stated at acquisition cost less provision. The acquisition cost of purchased inventories primarily includes the purchase price of materials and other costs incurred to bring inventory to its present state and location. These costs include mainly customs, storage during transportation and freight.

All disposals of purchased inventories are valued using the weighted-average cost method.

#### 2.3 Purchase of Part of Business and Goodwill

Assets and liabilities acquired as part of purchase of part of a business are recorded at re-valued amounts in the Company's financial statements. Goodwill arising upon acquisition of part of a business represents the difference between the valuation of the enterprise acquired, in accordance with the Commercial Code, and the total of individually re-valued assets and liabilities acquired. Goodwill is amortized on a straight-line basis over the period of 60 months from the acquisition date. Negative goodwill is credited to income statement on a straight-line basis over the period of 60 months from the acquisition date. If the purchase price of part of a business subsequently changes, the amount of positive or negative goodwill will be adjusted, the time of amortization remains without changes.

#### 2.4 Depreciation / Amortisation Method

The Company's tangible and intangible fixed assets are depreciated / amortised applying the straight-line method with annual depreciation rates based on estimated useful lives of the assets. Depreciation / amortisation commences in the month when all statutory and technical requirements are met, consistent with Czech legislation. Amortisation of intangible fixed assets for tax purposes commences in the following month.

Estimated useful lives for the main fixed asset categories are as follows:

| Fixed asset group                                  | Useful life  |
|--|--|
|  | (years)  |
| Development costs                                  | 2 to 5   |
| Software   | 2 to 3 years or in accordance with the contract term |
| Valuable rights – licences                         | 8 to 20 years or in accordance with the licence term |
| Buildings, construction and leasehold improvements | 10 to 50 years or in accordance with the lease term  |
| Operating equipment:                               |  |
| Network technology equipment (GSM, UMTS)           | 3 to 10  |
| Transport vehicles, hardware and office equipment  | 3 to 13  |

Land is not depreciated.

Tax depreciation is calculated using the straight-line depreciation / amortisation method with the exception of GSM/UMTS equipment, which for tax purposes is depreciated using the accelerated depreciation method.

Depreciation / amortisation plan is being updated during useful life of fixed assets based on expected useful life and expected residual value of assets.

#### 2.5 Method of Determining Provisions for Assets and Liabilities

#### 2.5.1 Provisions for Assets

#### Provisions for impairment of tangible and intangible fixed assets

A provision for impairment is created when the carrying value of an asset is greater than its estimated recoverable amount. The estimated recoverable amount is determined based on expected future cash flows generated by the certain asset.

#### Provisions for receivables

The Company creates a provision for receivables based on the ageing of receivables and information about the current payment discipline of customers and dealers. The provision is calculated as a percentage of the nominal value of receivables, ranging from 2% to

100%. Overdue debts from customers are offset against deposits obtained from them at the beginning of the contract period. Receivables in the DTAG Group are not provided for.

#### Provisions for inventories

A provision is created for slow-moving and obsolete inventory based on an analysis of turnover and individual evaluation of inventories.

#### 2.5.2 Provisions for Liabilities

The Company recognises provisions relating to probable future obligations or expenditures, when the purpose of the obligations or expenditures is known but the precise amount, or the time when the obligation or expenditure will crystallise, is not known. However, provisions are not created for future operating expenditures or for expenditures directly related to future revenue transactions. The Company takes into consideration all the predictable risks and possible losses when recognising provisions.

The Company recognises an asset retirement obligation, which represents the costs of restoring leased sites in accordance with the terms and conditions of the lease contracts. The provision reflecting this obligation is created on a straight-line basis during the expected period of use of the leased sites. If the obligation is settled for anything other than the carrying amount of the liability, a gain or loss on the settlement is recognised in the income statement.

#### 2.6 Revenue Recognition

Voice revenues constitute the principal part of total revenues, consisting primarily of domestic and foreign (roaming) airtime revenues and interconnection revenues from termination of traffic originating from the networks of other operators.

Interconnection revenues are recognised based on valid agreements.

Monthly subscription fees, revenues from non-voice services such as SMS, data transmissions and MMS and revenues from the sale of handsets and accessories represent another significant revenue stream.

Revenues from post-paid customers are recognised on the basis of airtime used and are recorded in monthly billing cycles.

Revenues from the sale of pre-paid cards are deferred and based on operational data are recognised at the moment when the customer uses the pre-paid credit.

The activation fee included in both pre-paid and post-paid package revenues is recognised in the period when the card is activated by the customer.

Revenues from the sale of handsets and accessories are recognised at the time of the customer's or independent dealer's purchase.

Interest income is recorded on an accrual and deferral basis using the effective interest method.

#### 2.7 Foreign Currency Translation

Transactions denominated in a foreign currency are translated and recorded at the exchange rate published by the Czech National Bank as at the transaction date. Cash, receivables and liabilities balances denominated in foreign currencies have been translated at the exchange rate published by the Czech National Bank as at the balance sheet date. All exchange gains and losses on cash, receivables and liabilities balances are recorded in the income statement, except when deferred in equity as qualifying cash flow hedges and qualifying net investment hedges.

#### 2.8 Deferred Taxation

Deferred tax is recognised on all temporary differences between the carrying amount of an asset or liability in the balance sheet and its tax base, using the statutory tax rates that are expected to apply when the related deferred tax asset is realised or the related deferred tax liability is settled. Deferred income tax charged or credited to the income statement is measured as the change in the net deferred income tax asset or liability during the year except when the deferred income tax relates to temporary differences from items credited or charged directly to equity.

The principal temporary differences arise from tax and accounting depreciation on fixed assets, changes in tax nondeductible adjustments and non-taxable provisions and revaluation of other assets and liabilities. A deferred income tax asset is recognised to the extent that it is probable that taxable profit will be available, against which deductible temporary differences can be utilised.

#### 2.9 Financial Risk Management

#### Financial risk management principles

The Company's activities expose it to a variety of financial risks, primarily currency risk, interest rate risk and price risk influencing the Company's assets, liabilities and planned transactions. The Company's overall risk management strategy focuses on the unpredictability of financial markets. The Company seeks to minimise potentially adverse effects on the Company's financial performance through its operating and financial procedures. Based on its risk assessment, the Company uses selected derivative and non-derivative hedging instruments to manage exposures. The derivatives are used solely for hedging purposes, not for trading or speculating. In order to manage credit risk, hedging transactions are generally entered into with institutions that meet the requirements of the Company's hedging strategy for required rating.

Financial risk management procedures are carried out by the Company's Treasury Department under policies and directions set by the Board of Directors of the Company, except for credit risks arising from sales activities which are managed by the Credit Risk Department.

#### Market risk

#### a) Currency risk

The Company operates internationally and is exposed to currency risk, primarily with respect to EUR. Currency risk arises from future commercial transactions, assets and liabilities denominated in foreign currencies.

The Company uses financial instruments, primarily currency forward contracts, in its management of the currency risk associated with its foreign currency denominated sales and purchases.

#### b) Interest rate risk

The Company invests in financial assets with short term maturity and fixed interest rate. Such instruments are not exposed to the risk of interest rate fluctuation. Therefore the Company does not actively manage the interest rate risk.

#### Credit risk

The counterparties for financial transactions of the Company's cash are limited to institutions with high credit quality as defined in the policies and directions set in investment strategy approved by the General meeting of the Company. The Company carries out only such financial transactions whose originator's or guarantor's credit rating from an independent global rating agency lies safely within investment grade (i.e. at least BBB+ / Baa1) and, at the same time, the originator's or guarantor's credit quality indicators can be continuously monitored through the financial market.

The Company manages the credit risk associated with its trading operations by using various instruments such as insurance, bank guarantees, credit limits, differentiated debt collecting process, etc.

#### Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close out market positions.

The aim of the Treasury Department is to maintain flexibility in funding by maintaining availability under these committed facilities.

The Company maintains a liquidity reserve in the form of a bank overdraft and flexible credit line (refer to Note 3.9 Bank Loans and Overdrafts) to support its ability to meet its liabilities and to provide financial flexibility. Historically, the Company generated sufficient cash to ensure its solvency and financial flexibility. The Company does not consider itself significantly exposed to liquidity risk.

#### Fair value estimation of financial instruments

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, trading and available-for-sale securities) is based on quoted market prices as at the balance sheet date. If the market price is not available for the financial asset or liability the Company determines its fair value by using estimated discounted cash flows. The discount rate used is an interest rate quoted for similar instruments with similar credit risk and maturity.

#### Accounting for derivatives financial instruments and hedging activities

Derivative financial instruments are initially recognised in the balance sheet at cost and subsequently remesured at their fair value. In assessing the fair value of derivatives, the Company uses a variety of methods including techniques such as the present value of estimated future cash flows and the future value of cash flows under assumptions that are based on market conditions existing as at the balance sheet date. All derivatives are disclosed in other receivables or in other payables when the fair value for the Company is positive or negative, respectively.

Certain derivatives embedded in other financial instruments are treated as separate derivatives when the risks and characteristics are not closely related to those of the host contract and the host contract is not carried at fair value, with changes in fair value being recorded in the income statement.

The Company uses currency forward contracts to hedge estimated cash flows. All transactions below the equivalent of EUR 15 million (CZK 387 million) are recognised as trade derivatives with changes in fair value being recognized as income or expenditure from revaluation of securities and derivatives. The Company in 2011 and 2010 did not apply hedge accounting.

#### 2.10 Leases

The costs of assets held under both finance and operating leases are not capitalised as fixed assets. Lease payments are expensed evenly over the life of the lease. Future lease payments not yet due are disclosed in the notes but not recognised in the balance sheet.

#### 2.11 Employment Benefits

The Company recognises a provision relating to untaken holidays. The Company recognises an estimated payable relating to rewards and bonuses of employees. Regular contributions are made to the state to fund the national pension plan. The Company also provides contributions to defined contribution plans operated by independent pension funds.

#### 2.12 Cash Flow Statement

The Company has prepared a cash flow statement following the indirect method. Cash equivalents represent bank account balances, bank deposits and their securitised equivalents, and overdrafts. For reconciliation of short-term financial assets and cash equivalents, refer to Note 3.4 Short-term Financial Assets.

#### 2.13 Related Parties

The Company's related parties are considered to be the following:

- parties, of which the Company is a subsidiary or an associate, directly or indirectly, and other subsidiaries of these parties;
- members of the Company's or parent company's statutory and supervisory bodies and management and parties close to such members, including entities in which they have a controlling or significant influence.

Material transactions and outstanding balances with related parties are disclosed in Note 3.16 - Related party transactions and balances.

#### 2.14 Subsequent Events

The effects of events which occurred between the balance sheet date and the date of signing the financial statements are recognised in the financial statements in the case that these events provide further evidence of conditions that existed as at the balance sheet date.

Where significant events occur subsequent to the balance sheet date but prior to the signing of the financial statements, which are indicative of conditions that arose subsequent to the balance sheet date, the effects of these events are disclosed, but are not themselves recognised in the financial statements.

### 3 ADDITIONAL INFORMATION ON THE BALANCE SHEET AND THE INCOME STATEMENT

#### 3.1 Fixed Assets

#### 3.1.1 Intangible Fixed Assets

| Cost<br>CZK million | Goodwill     | Software | Valuable<br>rights - GSM/<br>UMTS and<br>other<br>licenes | Other<br>intangible<br>fixed<br>assets | course of | Total   |
|---------------------|--------------|----------|---|--|-----------|---------|
| 1.1.2010            | 164          | 5,596    | 5,028   | 195                                    | 309       | 11,292  |
| Transfers           | _            | 585      | 117   | _                                      | (640)     | 62      |
| Additions           | _            | _        | _   | _                                      | 792       | 792     |
| Disposals           | _            | (1,431)  | _   | (4)                                    | (14)      | (1,449) |
| 31.12.2010          | 164          | 4,750    | 5,145   | 191                                    | 447       | 10,697  |
| Transfers           | <del>-</del> | 835      | 71  | _                                      | (908)     | (2)     |
| Additions           | _            | _        | _   | _                                      | 998       | 998     |
| Disposals           | _            | (298)    | (7)   | (18)                                   | _         | (323)   |
| 31.12.2011          | 164          | 5,287    | 5,209   | 173                                    | 537       | 11,370  |

| Accumulated amortisation/ p | rovisions |          |   |                               |           |         |
|-----------------------------|-----------|----------|---|-------------------------------|-----------|---------|
| CZK million                 | Goodwill  | Software | Valuable<br>rights - GSM/<br>UMTS and<br>other<br>licenes | Other intangible fixed assets | course of | Total   |
| 1.1.2010                    | 3         | 5,113    | 1,465   | 165                           | -         | 6,746   |
| Additions                   | 33        | 533      | 275   | 14                            | _         | 855     |
| Disposals                   | _         | (1,431)  | _   | (4)                           | _         | (1,435) |
| 31.12.2010                  | 36        | 4,215    | 1,740   | 175                           | _         | 6,166   |
| Additions                   | 32        | 625      | 287   | 10                            | _         | 954     |
| Disposals                   | _         | (298)    | (7)   | (18)                          | _         | (323)   |
| 31.12.2011                  | 68        | 4,542    | 2,020   | 167                           | _         | 6,797   |

| Net book<br>CZK million | Goodwill | Software | Valuable<br>rights – GSM/<br>UMTS and<br>other<br>licenes | Other intangible fixed assets | assets in the | Total |
|-------------------------|----------|----------|---|-------------------------------|---------------|-------|
| 31.12.2010              | 128      | 535      | 3,405   | 16                            | 447           | 4,531 |
| 31.12.2011              | 96       | 745      | 3,189   | 6                             | 537           | 4,573 |

#### 3.1.2 Tangible Fixed Assets

| ^ | _ |    | 4 |
|---|---|----|---|
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| CZK million | Buildings,<br>constructions<br>and land | Equipment and other tangible fixed assets | Tangible fixed<br>assets in the course<br>of construction and<br>advances paid | Total   |
|-------------|---|---|--|---------|
| 1.1.2010    | 8,850                                   | 25,996                                    | 1,818  | 36,664  |
| Transfers   | 523                                     | 2,210                                     | (2,795)  | (62)    |
| Additions   | -                                       | _   | 2,931  | 2,931   |
| Disposals   | (29)                                    | (7,529)                                   | (26)   | (7,584) |
| 31.12.2010  | 9,344                                   | 20,677                                    | 1,928  | 31,949  |
| Transfers   | 939                                     | 2,071                                     | (3,008)  | 2       |
| Additions   | -                                       | _   | 2,193  | 2,193   |
| Disposals   | (68)                                    | (4,804)                                   | (70)   | (4,942) |
| 31.12.2011  | 10,215                                  | 17,944                                    | 1,043  | 29,202  |

#### **Accumulated depreciation/provisions**

| CZK million | Buildings,<br>constructions<br>and land | Equipment and other tangible fixed assets | Tangible fixed<br>assets in the course<br>of construction and<br>advances paid | Total   |
|-------------|---|---|--|---------|
| 1.1.2010    | 3,826                                   | 21,270                                    | 49   | 25,145  |
| Transfers   | 576                                     | 1,701                                     | _  | 2,277   |
| Additions   | (29)                                    | (7,526)                                   | _  | (7,555) |
| Provisions  | · -                                     | _   | (16)   | (16)    |
| 31.12.2010  | 4,373                                   | 15,445                                    | 33   | 19,851  |
| Additions   | 632                                     | 1,698                                     | _  | 2,331   |
| Disposals   | (66)                                    | (4,683)                                   | _  | (4,749) |
| Provisions  | · -                                     | _   | (22)   | (22)    |
| 31.12.2011  | 4,939                                   | 12,460                                    | 11   | 17,410  |

#### **Net book value**

| CZK million | Buildings,<br>constructions<br>and land | Equipment and other tangible fixed assets | Tangible fixed<br>assets in the course<br>of construction and<br>advances paid | Total  |
|-------------|---|---|--|--------|
| 31.12.2010  | 4,971                                   | 5,232                                     | 1,895  | 12,098 |
| 31.12.2011  | 5,276                                   | 5,484                                     | 1,032  | 11,792 |

#### 3.1.3 Long-term investments

The Company acquired a 12.5% share in MOPET CZ a.s. The purchase price of this investment amounted to CZK 20 million. As at the balance sheet date this investment is carried at cost because MOPET CZ a.s. shares are not listed and their fair value cannot be reliably measured.

#### 3.2 Inventories

|                                      | 31. 12. 2011 | 31. 12. 2010 |
|--------------------------------------|--------------|--------------|
| CZK million                          |              |              |
| Handsets and accessories             | 409          | 443          |
| Technology inventories               | 211          | 198          |
| Satellite TV devices and accessories | 10           | 24           |
| Other inventories                    | 6            | 6            |
| Total inventories – gross            | 636          | 671          |
| Provision for inventories            | (58)         | (60)         |
| Total inventories - net              | 578          | 611          |

The change in the provision for obsolete and slow-moving inventory can be analysed as follows:

|  | 31. 12. 2011 | 31. 12. 2010 |
|--|--------------|--------------|
| CZK million                            |              |              |
| Opening balance as at 1 January        | 60           | 90           |
| Creation of the provision              | 13           | 26           |
| Release / utilisation of the provision | (15)         | (56)         |
| Closing balance as at 31 December      | 58           | 60           |

#### 3.3 Receivables

#### 3.3.1 Short-term Receivables

|  | 31. 12. 2011 | 31. 12. 2010 |
|--|--------------|--------------|
| CZK million                              |              | _            |
| Trade receivables                        |              |              |
| - current and overdue less than 180 days | 1,898        | 2,089        |
| - overdue more than 180 days             | 4,846        | 4,015        |
| Total trade receivables – gross          | 6,744        | 6,104        |
| Provision for receivables                | (5,147)      | (4,519)      |
| Total trade receivables - net            | 1,597        | 1,585        |

As at 31 December 2011 the overdue receivables amounted to CZK 5,643 million (as at 31 December 2010: CZK 4,937 million).

Trade receivables comprise mainly receivables from the communication network users, receivables from other communication services providers, receivables from partners for the electronic recharging of Twist prepaid cards and receivables from independent dealers.

Overdue receivables relate primarily to overdue receivables from customers of electronic communication services.

The change in the provision for doubtful debts may be analysed as follows:

|  | 31. 12. 2011 | 31. 12. 2010 |
|--|--------------|--------------|
| CZK million                            |              |              |
| Opening balance as at 1 January        | 4,519        | 3,784        |
| Creation of the provision              | 2,016        | 2,542        |
| Release / utilisation of the provision | (1,388)      | (1,807)      |
| Closing balance as at 31 December      | 5,147        | 4,519        |

Estimated receivables represent mainly the communication network services provided to customers of the Company that were not invoiced as at the balance sheet date, uninvoiced interconnection fees and uninvoiced services provided to roaming partners.

#### 3.3.2 Long-term Receivables

Long-term receivables consist primarily of advances for rent and receivables for fixed assets sold which are offset against liabilities for services received.

#### 3.4 Short-term Financial Assets

Short-term financial assets can be analysed as follows:

|  | 31. 12. 2011 | 31. 12. 2010 |
|--|--------------|--------------|
| CZK million                                    |              |              |
| Cash in hand, cash in transit and cash at bank | 10,989       | 2,826        |
| Short-term investments                         | 1,201        | 200          |
| Total short-term financial assets              | 12,190       | 3,026        |
| Bank overdrafts                                | (51)         | (23)         |
| Mortgage-backed securities                     | (1,000)      | _            |
| Total cash and cash equivalents                | (11,139)     | 3,003        |

#### 3.5 Prepayments and accrued income

#### 3.5.1 Prepaid Expenses

As at 31 December 2011 prepaid expenses include primarily costs related to the lease of office space and buildings needed for the installation of communication technologies paid in advance. These costs are recorded as expenses on an accrual basis. Their total value as at 31 December 2011 was CZK 167 million (as at 31 December 2010: CZK 97 million).

#### 3.6 Equity

| Movements in the Company's equity: | <b>Movements</b> | in the Com | pany's equity | ÷ |
|------------------------------------|------------------|------------|---------------|---|
|------------------------------------|------------------|------------|---------------|---|

| CZK million I           | Registered capital | Share premium | Other capital contributions | Legal<br>reserve<br>fund | Retained earnings | Profit<br>for the<br>current<br>period | Total   |
|-------------------------|--------------------|---------------|-----------------------------|--------------------------|-------------------|--|---------|
| 1.1.2010                | 520                | 5,344         | 8                           | 104                      | 10,740            | 9,103                                  | 25,819  |
| Dividends paid          | _                  | _             | _                           | _                        | _                 | (7,945)                                | (7,945) |
| Transfer                | _                  | _             | _                           | _                        | 1,158             | (1,158)                                | _       |
| Net profit for the peri | od –               | _             | _                           | _                        | _                 | 8,533                                  | 8,533   |
| 31.12.2010              | 520                | 5,344         | 8                           | 104                      | 11,898            | 8,533                                  | 26,407  |
| Dividends paid          | _                  | _             | _                           | _                        | _                 | (7,253)                                | (7,253) |
| Transfer                | _                  | _             | _                           | _                        | 1,280             | (1,280)                                | _       |
| Net profit for the peri | od –               | _             | _                           | _                        | _                 | 7,311                                  | 7,311   |
| 31.12.2011              | 520                | 5,344         | 8                           | 104                      | 13,178            | 7,311                                  | 26,465  |

#### 3.6.1 Share Capital and Capital Contributions

The Company's shares have a nominal value of CZK 1,000 each and are book-entered, registered and not publicly traded. Approved and subscribed share capital is fully paid off. All shares have equal voting rights. As at 31 December 2011 and 31 December 2010, the registered capital was represented by 520 thousand shares.

The share premium of CZK 5,344 million was settled by the Company's shareholders under the Joint Venture Agreement of the joint-stock company between ČESKÉ RADIOKOMUNIKACE a.s.\* and CMobil B.V., dated 25 March 1996, and the Agreement between the Ministry of Economy of the Czech Republic (currently the Ministry of Industry and Trade), CMobil B.V. and ČESKÉ RADIOKOMUNIKACE a.s.\*, dated 25 March 1996. The valuable right to provide communication services under the GSM standard forms a part of the share premium.

The legal reserve fund comprises funds that the Company is required to retain according to the current legislation. Use of the legal reserve fund is limited by legislation and Statutes of the Company. The legal reserve fund may not be distributed to shareholders.

#### 3.6.2 Dividends

Based on the resolution of the General meeting held on 31 May 2011, the Company distributed part of its retained earnings to the shareholders in form of dividend in the aggregate amount of CZK 7,253 million (CMobil B.V.: CZK 4,408 million, TMCZ Holdco II (Lux) S.à.r.l.: CZK 2,845 million).

During 2010, the Company distributed to the shareholders a dividend in the aggregate amount of CZK 7,945 million (CMobil B.V.: CZK 4,828 million, TMCZ Holdco II (Lux) S.à.r.I.: CZK 3,117 million).

<sup>\*</sup> Currently TMCZ Holdco II (Lux) S.ŕ.r.l. (previously CESKE RADIOKOMUNIKACE S.ŕ.r.l.)

#### 3.7 Provisions

| CZK million                 | Provisions for income tax payable | Other provisions | Total   |
|-----------------------------|-----------------------------------|------------------|---------|
| 1.1.2010                    | 853                               | 518              | 1,371   |
| Charge for the year         | 93                                | 304              | 397     |
| Released / used in the year | (853)                             | (341)            | (1,194) |
| 31.12.2010                  | 93                                | 481              | 574     |
| Charge for the year         | 76                                | 392              | 468     |
| Released / used in the year | (93)                              | (362)            | (455)   |
| 31.12.2011                  | 76                                | 511              | 587     |

As at 31 December 2011, the Company recorded a provision of CZK 189 million for estimated future costs related to the T-Mobile bonus program for allocated loyalty points unused as at year-end (31 December 2010: CZK 210 million).

The provision for Asset Retirement Obligation based on lease contract conditions amounted to CZK 260 million as at 31 December 2011 (31 December 2010: CZK 206 million).

#### 3.8 Short-term Liabilities

#### Trade payables

|                      | 31. 12. 2011 | 31. 12. 2010 |
|----------------------|--------------|--------------|
| CZK million          |              |              |
| Trade payables       |              |              |
| - domestic payables  | 2,246        | 2,120        |
| - foreign payables   | 47           | 94           |
| Total trade payables | 2,293        | 2,214        |

Trade and other payables have not been secured against any assets of the Company and are not due after more than 5 years.

As at 31 December 2011, overdue payables amounted to CZK 62 million (31 December 2010: CZK 98 million). The balances of overdue payables comprise primarily intercompany payables which became overdue as a result of the payment policy applied within the group.

Overdue payables do not include liabilities for social insurance or contributions to the state employment policy, nor do they include liabilities for health insurance.

Liabilities to members of associations represent advances received from members of the associations which were established for the purpose of building up telecommunications infrastructure. Liabilities to the members of associations as at 31 December 2011 amounted to CZK 15 million (31 December 2010: CZK 17 million).

#### **Estimated payables**

Estimated payables include the cost of goods and services that were received during the year, but for which no invoice was received as at the balance sheet date.

Overview of estimated payables by category as at 31 December 2011 and 31 December 2010:

|   | 31. 12. 2011 | 31. 12. 2010 |
|---|--------------|--------------|
| CZK million                                     |              |              |
| Estimated liability for interconnection costs   | 342          | 462          |
| Estimated liability for operational expenditure | 1,325        | 1,256        |
| Estimated liability for capital expenditure     | 223          | 509          |
| Estimates liability for staff costs             | 362          | 351          |
| Total estimated payables                        | 2,252        | 2,578        |

#### Other payables

Other short-term payables had the following balances as at 31 December 2011 and 31 December 2010:

|                                  | 31. 12. 2011 | 31. 12. 2010 |
|----------------------------------|--------------|--------------|
| CZK million                      |              |              |
| Currency forward contracts       | -            | 34           |
| Liability from subscribed shares | 7            | -            |
| Other short-term payables        | 15           | 10           |
| Total other payables             | 22           | 44           |

#### 3.9 Bank Loans and Overdrafts

The total limit of bank overdrafts and flexible credit lines available to the Company is EUR 3 million (CZK 77 million) and CZK 600 million, respectively.

As at 31 December 2011, the Company drew overdrafts amounting to CZK 51 million (31 December 2010: CZK 23 million).

#### 3.10 Financial Instruments

The Company manages its currency and interest rate risks in accordance with the hedging strategy of the Company, as approved by the General meeting (refer to Note 2.9 Financial Risk Management).

#### **Forward contracts**

As at the end of 2011, the Company had open currency forward contracts with a total nominal value of CZK 1,816 million (31 December 2010: CZK 2,226 million). These transactions focus on managing currency risks associated with the settlement of the Company's liabilities resulting from the customer-supplier relations and denominated in EUR. All currency forward contracts as at 31 December 2011 were initiated during 2011 with maturity by the end of 2012. During 2011, currency forward contracts in a total nominal value of CZK 2,994 million were settled (in 2010: CZK 4,664 million).

#### **Open currency forward contracts**

|   | 31. 12. 2011 | 31. 12. 2010 |
|---|--------------|--------------|
| CZK million   |              |              |
| Open currency forward contracts hedging other foreign currency liabilities: |              |              |
| Positive fair value   | 90           | 8            |
| Negative fair value   | _            | (34)         |
| Total fair value of forward contracts                                       | 90           | (26)         |

#### 3.11 Accruals and Deferred Income

#### 3.11.1 Deferred Income

Deferred income includes deferred airtime revenue related to Twist prepaid services and credit tariffs.

#### 3.12 Commitments and Contingencies

Tax authorities are authorised to inspect books and records at any time within 3 years subsequent to the deadline for filing a tax return for reported tax year, and consequently may impose additional income tax and penalties. The Company's management are not aware of any circumstances which may in the future give rise to a potential material liability in this respect.

On 31 May 2004, Vodafone Czech Republic a.s. (Český Mobil a.s. in the decisive period) filed a claim with the Municipal Court in Prague against the Company for compensation of damages in the total amount of CZK 615 million including claim attribution. Vodafone Czech Republic a.s. insists that the Company abused its dominant position on the market to the detriment of Vodafone Czech Republic a.s. On 8 December 2011, the Municipal Court in Prague refused Vodafone's claim. No written decision was delivered to the Company as of the balance sheet date. The management of the Company concluded that there are no risks arising from the case that should be recognised in the financial statements of the Company.

The Company's future capital commitments to major technology suppliers as at 31 December 2011 and 31 December 2010 are as follows:

|              | 31. 12. 2011 | 31. 12. 2010 |
|--------------|--------------|--------------|
| CZK million  |              |              |
| Up to 1 year | 1,905        | 1,840        |
| 1 – 3 years  | 655          | 1,219        |
| 3 – 5 years  | 32           | 53           |
| Over 5 years | 30           | 386          |
| Total        | 2,622        | 3,498        |

The future minimum lease payments under non-cancellable operating leases arising from the lease of microwave connections, optical fibres, communication base stations, other buildings and offices are as follows:

|              | 31. 12. 2011 | 31. 12. 2010 |
|--------------|--------------|--------------|
| CZK million  |              |              |
| Up to 1 year | 766          | 564          |
| 1 - 3 years  | 700          | 658          |
| 3 – 5 years  | 674          | 644          |
| Over 5 years | 2,648        | 2,587        |
| Total        | 4,788        | 4,453        |

In 2010, the Company commenced to lease optical fibre routes through operating leases. Minimum lease payment commitments under non-cancellable operating leases arising from the lease of optical fibres are represented by the amount of CZK 1,395 million as at 31 December 2011 (as at 31 December 2010: CZK 931 million).

#### 3.13 Guarantees

As at 31 December 2011, bank guarantees totalling CZK 80 million were issued to lessors of commercial space, real estate and issuers of public tenders at the Company's request (31 December 2010: CZK 77 million).

As at 31 December 2010, the Company's liabilities from import duties were covered by bank guarantees totalling CZK 50 million. As at 31 December 2011 no bank guarantees for liabilities from import duties were issued.

### 3.14 Revenues and Expenses from Operating Activities

#### 3.14.1 Operating Revenues according to Main Activities

|                                   | 2011   | 2010   |
|-----------------------------------|--------|--------|
| CZK million                       |        |        |
| Sales of handsets and accessories | 596    | 613    |
| Communication network services    | 25,698 | 28,049 |
| Total                             | 26,294 | 28,662 |

#### 3.14.2 Provozní výnosy a náklady

|   | 2011   | 2010   |
|---|--------|--------|
| CZK million   |        |        |
| Operating revenues  | 26,294 | 28,662 |
| Other revenues  | 2,610  | 2,355  |
| Total revenues  | 28,904 | 31,017 |
| Cost of goods sold  | 1,789  | 1,496  |
| Consumption of material and energy                                  | 561    | 461    |
| Services  | 10,120 | 11,415 |
| Staff costs   | 2,602  | 2,549  |
| Amortisation / depreciation of intangible and tangible fixed assets | 3,284  | 3,132  |
| Other operating charges   | 1,573  | 1,436  |
| Total operating expenses  | 19,929 | 20,489 |
| Operating result  | 8,975  | 10,528 |

Services include leased line costs, interconnection costs, costs of external marketing services and rental expenses.

# 3.15 Income and Expenses from Financing Activities

|  | 2011  | 2010  |
|--|-------|-------|
| CZK million  |       |       |
| Income from financial operations and interest income | 150   | 164   |
| Other financial income                               | 267   | 204   |
| Cost of financial operations and interest expense    | (1)   | (1)   |
| Other financial expenses                             | (231) | (301) |
| Financial result                                     | 185   | 66    |

# 3.16 Related Party Transactions and Balances

The following transactions are related to the shareholders and other related parties:

|  | 2011  | 2010  |
|--|-------|-------|
| CZK million  | -     |       |
| České Radiokomunikace a.s.*:                                 |       |       |
| Purchase of services (leased lines, rent and other services) | _     | 374   |
| DTAG group:  |       |       |
| Roaming, interconnect and related purchased services         | 537   | 436   |
| Other purchased goods and services                           | 224   | 134   |
| Expenses from cross charges of services                      | 595   | 576   |
| IT services  | 754   | 732   |
| Purchased foreign currency at market value                   | 1,909 | 1,519 |
| Total purchases  | 4,019 | 3,771 |
| České Radiokomunikace a.s.*:                                 |       |       |
| GSM and interconnection services sold                        | -     | 41    |
| DTAG group:  |       |       |
| Roaming, interconnection and related sold services           | 258   | 319   |
| Income from cross charges of services                        | 318   | 332   |
| Interest income from loan provided                           | 122   | 156   |
| Total sales  | 698   | 848   |

#### Related party receivables:

|   | 31. 12. 2011 | 31. 12. 2010 |
|---|--------------|--------------|
| CZK million   |              |              |
| České Radiokomunikace a.s.:   |              |              |
| Receivables from GSM and other services                             | -            | 2            |
| DTAG group:   |              |              |
| Receivables from roaming, interconnection and related sold services | 191          | 189          |
| Receivables and prepayments from other services and discounts       | 201          | 153          |
| Loan provided (including interest)                                  | _            | 8,919        |
| Receivables from derivatives (fair value)                           | 57           | 6            |
| Total related party receivables                                     | 449          | 9,269        |

<sup>\*</sup> On 27 January 2011, České Radiokomunikace a.s. ceased to be a related party of the Company. Because of the immateriality of transactions with České Radiokomunikace a.s. in 2011, these transactions are not presented as related party transactions in the financial statements.

#### Related party payables:

|   | 31. 12. 2011 | 31. 12. 2010 |
|---|--------------|--------------|
| CZK million   |              |              |
| České Radiokomunikace a.s.:   |              |              |
| Payables from leased lines and other rentals                          | -            | 35           |
| DTAG group:   |              |              |
| Payables from roaming, interconnection and related purchased services | 163          | 227          |
| Payables from other services and discounts                            | 788          | 474          |
| Payables from derivatives (fair value)                                | -            | 18           |
| Total related party payables  | 951          | 754          |

As part of managing liquidity, the Company used the possibility to invest temporarily surplus cash by providing short-term loan to Deutsche Telekom AG. As at 31 December 2010, this loan amounted to CZK 8,900 million and consisted of six individual obligations. As at 31 December 2011, this loan was not provided. All obligations are denominated in CZK. Due to the high turnover of the loan, the transactions resulting from the loan are recorded on a net basis in the cash flow statement for 2010.

#### 3.17 Income Tax

#### 3.17.1 Current Corporate Income Tax

The Company estimates the following current income tax results:

|   | 31. 12. 2011 | 31. 12. 2010 |
|---|--------------|--------------|
| CZK million   |              |              |
| Accounting profit before tax  | 9,160        | 10,594       |
| Non-tax deductible costs  | 1,415        | 1,272        |
| Non-taxable revenues  | (768)        | (860)        |
| Difference between accounting and tax depreciation/amortisation             | 80           | 350          |
| Tax base before deductions  | 9,887        | 11,356       |
| Gifts allowed as tax deductible   | (15)         | (18)         |
| Adjusted tax base   | 9,872        | 11,338       |
| Income tax expense  | 1,876        | 2,154        |
| Supplementary increase / (decrease) in tax expense related to prior periods | 31           | (15)         |
| Current period income tax expense   | 1,907        | 2,139        |
| Advances paid   | (1,800)      | (2,061)      |
| Income tax payable  | 76           | 93           |

# 3.17.2 Deferred Tax

|   | 31. 12. 2011 | 31. 12. 2010 |
|---|--------------|--------------|
| CZK million   |              |              |
| Difference between tax and net book value of fixed assets | (1,440)      | (1,594)      |
| Difference between tax and net book value of inventories  | 57           | 60           |
| Difference between tax and net book value of receivables  | 489          | 558          |
| Other provisions  | 808          | 588          |
| Total temporary differences                               | (86)         | (388)        |
| Net deferred tax liability                                | (16)         | (74)         |

The net deferred income tax liability as at 31 December 2011 and as at 31 December 2010 was calculated using the corporate income tax rate 19%.

# 4 EMPLOYEES AND MANAGEMENT

Development of staff costs (amounts in CZK million unless stated otherwise):

|  | Total |       | Total Manageme |      |
|--|-------|-------|----------------|------|
|  | 2011  | 2010  | 2011           | 2010 |
| Members of Statutory bodies who are employees      | 1     | 2     | 1              | 2    |
| Members of the Supervisory Board who are employees | 2     | 2     | _              | _    |
| Average number of other employees                  | 2,944 | 2,900 | 34             | 36   |
| Wages and salaries                                 | 1,862 | 1,832 | 117            | 132  |
| Board emoluments                                   | 1     | 2     | _              | _    |
| Social security and health insurance costs         | 652   | 636   | 26             | 25   |
| Other social costs                                 | 87    | 79    | 2              | 5    |
| Total staff costs                                  | 2,602 | 2,549 | 145            | 162  |

The emoluments for the members of statutory bodies and the Supervisory Board for 20 11 were as follows:

| CZK million        | Total income | Monetary income | Benefit in kind |
|--------------------|--------------|-----------------|-----------------|
| Board of Directors | 1            | 1               | 0               |
| Supervisory Board  | 0            | 0               | 0               |

The emoluments for the members of statutory bodies and the Supervisory Board for 2010 were as follows:

| CZK million        | Total income | Monetary income | Benefit in kind |
|--------------------|--------------|-----------------|-----------------|
| Board of Directors |              | 1               | 0               |
| Supervisory Board  | 1            | 1               | 0               |

The number of employees is based on the average recalculated number of annual full-time employees. The management classification includes executive directors and other directors of the Company.

Since 2002, the Company has been providing its employees with a contribution to supplementary pension insurance. In 2011, the total contribution provided was CZK 35 million (in 2010: CZK 35 million).

In 2011 and 2010, the Company did not provide any loans to members of statutory bodies. Company cars are made available for use by management for business and personal purposes. The total acquisition cost of cars used by the Company's management as at 31 December 2011 is CZK 19 million (31 December 2010: CZK 17 million). Since 2004, the Company has provided top management with compensation for fuel used for private purposes. In 2011, the compensation totalled CZK 2 million (in 2010: CZK 2 million).

## FEES PAID AND PAYABLE TO THE AUDIT COMPANY

The information on the fees of the audit company, covering the whole group, is included in the annual report of the parent company Deutsche Telekom AG.

## **6 SUBSEQUENT EVENTS**

On 9 February 2012, the Company received a written decision of the court related to the dispute with Vodafone Czech Republic a.s. (refer to Note 3.12). Vodafone Czech Republic a.s. appealed against the decision within the time limit prescribed by law. The management of the Company concluded that there are no risks arising from the case that should be recognised in the financial statements of the Company.

No other events have occurred subsequent to year-end that would have a material impact on the financial statements as at 31 December 2011.

#### Approval of the statutory financial statements

These financial statements have been approved by the Board of Directors of the Company for issuance on 13 March 2012.

**Roland Mahler** 

Chairman of the Board of Directors

Ing. Milan Vašina

Member of the Board of Directors

# Report on the Relationships between the Related **Parties**

for the Year 2011

T-Mobile a.s. / Annual Report 2011

In accordance with Section 66a (9) of Act No. 513/1991 Coll., the Commercial Code, the Board of Directors of T-Mobile Czech Republic a.s., having its registered office at Tomíčkova 2144/1, 149 00 Praha 4, company registration number 64949681, which is registered in the Commercial Register administered by the Municipal Court in Prague, Section B, File No. 3787 ("TMCZ"), prepared, in respect of the accounting period of the year 2011, the Report on the Relationships between the Controlling Party and the Controlled Party and on the Relationships between the Controlled Party and Other Parties Controlled by the Same Controlling Party.

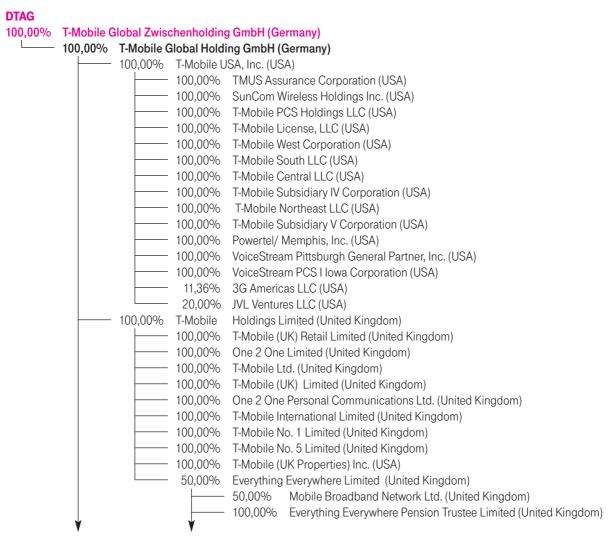
During the accounting period, TMCZ formed part of the Group of Deutsche Telekom AG, having its registered office at Friedrich-Ebert-Allee 140, 53113 Bonn ("DTAG").

In 2011, the party controlling TMCZ was CMobil B.V. (60.77% share). The party controlling CMobil B.V. was T-Mobile Global Holding Nr. 2 GmbH (100% share). The party controlling the aforementioned company was DTAG (100% share).

Throughout the accounting period, TMCZ did not control any business entity or any other entity.

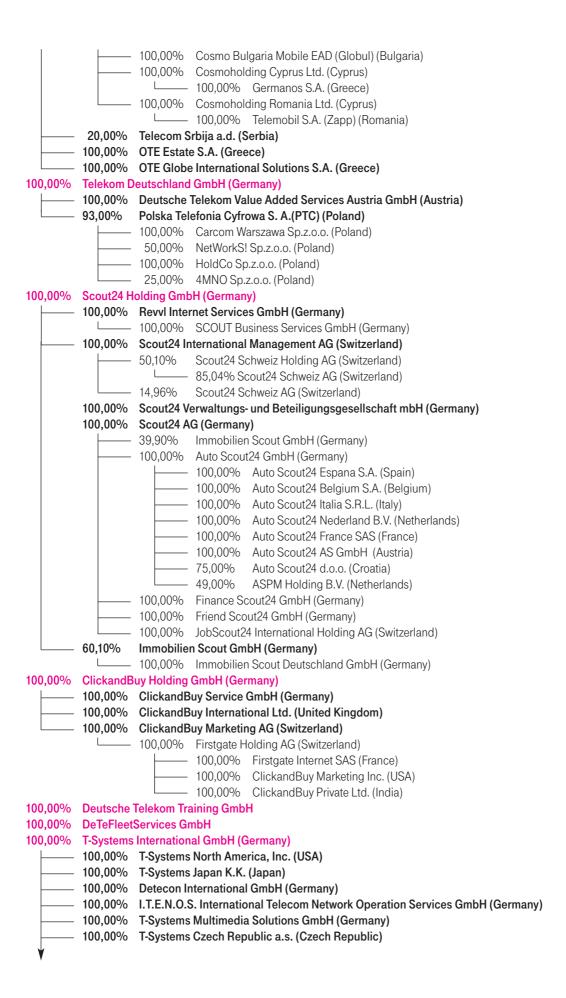
### Overview of the Related Parties

The overview contains the entities controlled by DTAG with which TMCZ had business relationships during the accounting period, as well as some entities which stand, in the structure of the group companies, either above or below the aforementioned entities.



Until 6 July 2009, the party controlling CMobil B.V. was T-Mobile International AG, which ceased to exist on the above date as a result of merger with DTAG





The entities listed in the overview are hereinafter referred to as the "Related Parties".

100,00% T-Systems Solutions for Research GmbH (Germany)

100,00% T-Systems DDM GmbH (Germany)100,00% T-Systems Italia S.p.A. (Italy)

100,00% T-Systems Bulgaria EOOD
 95,00% T-Systems ICT Romania S.R.L.

# 2. Contracts concluded with the Related Parties in 2011

The performances specified below are in CZK millions. Performances shown as negative amounts represent mostly credit notes received or issued.

#### **Deutsche Telekom AG\***

- T-Zones agreement Letter of Variation (No. 012876-104-00)
- Service Arrangement (X-charges Inbound Contract 2011) (No. 013243-107-00)
- Cooperation Agreement (No. 022250-000-00)
- Delivery of Software and the Performance of Services in Connection with ngCRM (No. 022281-000-00)
- Delivery of Software and the Performance of Services in Connection with ngCRM Supplement No. 1 (No. 022281-101-00)
- Supplement No. 1 to Project Service Agreement (PSA) ngCRM system (No. 022281-102-00)
- Agreement on the joint execution of price benchmarks (No. 022767-000-00)
- Supplementary Agreement to the Sublicense Agreement (No. 022780-000-00)
- iPad License Acknowledgement of Adherence to Wireless Service License iPad TMC (No. 022870-000-00)
- SERVICE Agreement Network Technology (No. 022467-000-00)

| Payments         |                  | Services/goods   |                       |
|------------------|------------------|------------------|-----------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ      |
| 46               |                  |                  | Technology deliveries |

- Sublicense Agreement for the Software for IVR Campaigning/Banner (No. 022483-000-00)
- Management Agreement for international MNC Services (No. 022522-000-00)

| Payments Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ   |
|---------------------------|------------------|------------------------------------|--|
| 13                        |                  |                                    | Re-invoicing of the costs related to the common platform – MNC |

 Agreement for the Provision of Capacity – WhS – Provision of Backbone Network Capacity (Prague – Warsaw) (No. 022696-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |  |
|------------------------------|------------------|------------------------------------|------------------|--|
|                              | 4                | Lease of fibre optic lin           | es               |  |

■ Angry Birds International Campaign – Agreement on the Use Rights with respect to Angry Birds (No. 022875-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 1                |                  |                  | Licence          |

- Framework cooperation agreement X-charges (No. 022888-000-00)
- Letter of Intent IT Data Assurance Shared Service Centre (SSC) (No. 022962-000-00)
- Procurement Joint Venture of Deutsche Telekom AG and France Télécom SA: Interim Letter Agreement (No. 022972-000-00)
- Deed of Adherence (ke smlouvě 990053-000-00) (No. 023021-000-00)
- Sideletter to the Framework Cooperation and Service Agreement (No. 023056-000-00)
- TSA Microwave Specifications (No. 990047-000-00)
- Wireless Service License (No. 990051-000-00)
- Frame Agreement for the Supply of Goods and/or Services (No. 990053-000-00)
- Framework Agreement for the Supply of Network Infrastructure Equipment and Services (No. 990029-000-00)
- Global Framework Agreement for the supply of Network Infrastructure Equipment (No. 990049-000-00)

<sup>\*</sup>This also includes performances under the agreements signed with T-Mobile International AG, which ceased to exist as a result of merger with DTAG in 2009.

#### Deutsche Telekom (UK) Limited

- Project Service Agreement for Mobile Advertising (PSA) (No. 022785-000-00)
- Frame Agreement for the supply of Goods and/or Services (No. 990050-000-00)

#### **Deutsche Telekom Training GmbH**

■ Agreement on the processing of personal data under contract pursuant to §11 of the Federal Data Protection Act (No. 022411-000-00)

#### Magyar Telekom Távközlési Nyilvánosan Müködö Részvénytársaság (Magyar Telekom Telecommunications Public Limited Company)

Cooperation Agreement (No. 022250-000-00)

#### **Telekom Deutschland GmbH**

- 6th Variation Agreement (No. 015878-106-00)
- 7th Variation Agreement (No. 015878-107-00)
- Termination of Project Service Agreement (PSA) Instant Messaging Mobile Service (No. 020684-401-00)
- Project service agreement provisioning and operation of the short message application (No. 022597-000-00)
- Project Service Agreement (MyFaves Service) (No. 022880-000-00)

| Payments Provided by TMCZ | Received by TMCZ | Services/goods Provided by TMCZ | Received by TMCZ   |
|---------------------------|------------------|---------------------------------|--|
| -3                        |                  |                                 | Re-invoicing of the costs related to the common platform – |
|                           |                  |                                 | My Faves   |

#### T - Mobile Austria GmbH

Cooperation Agreement (No. 022250-000-00)

#### Hrvatski Telekom d.d

Cooperation Agreement (No. 022250-000-00)

#### Polska Telefonia Cyfrowa

Cooperation Agreement (No. 022250-000-00)

#### Slovak Telekom, a.s.

- Cooperation Agreement (No. 022250-000-00)
- Confidentiality Agreement (No. 022727-000-00)
- Mandate Agreement legal services (No. 022794-000-00)
- ACQUISITION DUE DILIGENCE CONTRACT financial consultations (No. 022795-000-00)
- Addendum Letter to Acquisition Due Diligence Contract Poletucha (Flying Squirrel) Project (No. 022795-101-00)

#### T-Mobile Netherlands B.V.

- Project Service Agreement for operation of International Transmission Network (No. 021146-000-00)
- Cooperation Agreement (No. 022250-000-00)

#### T-Systems Czech Republic a.s.

- Amendment No. 4 to the Agreement on Signalling for International Roaming (SPR Service) (No. 010340-104-00)
- Amendment No. 1 to the Implementation Agreement –NG CRM R1 E2E Services Supplement (No. 022646-101-00)
- Amendment No. 5 to Global Intranet GPRS Roaming eXchange (GRX) (No. 010109-105-00)
- Dohoda o ukončení smluv a o vyrovnání nájemného a podnájemného za r. 2010 (Agreement on the Termination of Contracts and Settlement of Rent and Sub-Rent for 2010) (No. 014777-401-00)
- Dohoda o ukončení smluv a o vyrovnání nájemného a podnájemného za r. 2010 (Agreement on the Termination of Contracts and Settlement of Rent and Sub-Rent for 2010) (No. 014778-401-00)
- Dohoda o ukončení smluv a o vyrovnání nájemného a podnájemného za r. 2010 (Agreement on the Termination of Contracts and Settlement of Rent and Sub-Rent for 2010) (No. 014779-401-00)
- Dohoda o ukončení smluv a o vyrovnání nájemného a podnájemného za r. 2010 (Agreement on the Termination of Contracts and Settlement of Rent and Sub-Rent for 2010) (No. 014780-401-00)
- Dohoda o ukončení smluv a o vyrovnání nájemného a podnájemného za r. 2010 (Agreement on the Termination of Contracts and Settlement of Rent and Sub-Rent for 2010) (No. 014781-401-00)
- Dohoda o ukončení smluv a o vyrovnání nájemného a podnájemného za r. 2010 (Agreement on the Termination of Contracts and Settlement of Rent and Sub-Rent for 2010) (No. 014782-401-00)
- Dodatek č. 13 ke Smlouvě o propojení telekomunikačních sítí (Amendment 13 to the Telecommunications Network Interconnection Agreement) (No. 010530-113-00)
- Dodatek č. 2 k Dílčí smlouvě (Amendment 2 to Sub-Agreement) (No. 017167-202-02)
- Dodatek č. 1 úprava přílohy č. 4 cena za služby údržby (Amendment 1 Modification of Annex 4 Price of Maintenance Services) (No. 017167-205-01)
- Delivery and Integration of Software Clarity (Ovcak Project) (No. 017167-206-00)
- Dílčí smlouva č. 7 Nákup HW, maintenance pro nové řešení ReDat (Sub-Agreement 7 Purchase of HW, Maintenance for the New ReDat Solution) (updated) DC WAIKIKI (No. 017167-207-00)
- Side Letter to the Agreement on the Joint Execution of Price Benchmarks (No. 020615-000-00)
- Dodatek č. 1 ke smlouvě o užívání nebytových prostor (Amendment 1 to the Agreement on the Use of Non-Residential Premises) (No. 022451-101-00)
- Sublicence Agreement (smlouva o nákupu a užívání licencí Microsoft) (Agreement on the Purchase and Use of Microsoft Licences) (No. 022490-000-00)
- Personal Data Processing Agreement (No. 022759-000-00)

- 51
- Side Letter to the Agreement on the Joint Execution of Price Benchmarks (No. 022767-201-00)
- Podnájemní smlouva (pronájem konferenčního sálu v objektu TMCZ Roztyly) (Sub-Lease Agreement Lease of the Conference Room in the TMCZ's Roztyly building) (No. 022982-000-00)
- Amendment No. 5 Náhrada Schedule B18 v FCA II novou verzí 7.4 (Replacement of Schedule B18 in FCA II with the new Version 7.4) (No. 018835-105-00)
- Dodatek č. 4 ke Smlouvě o poskytování služeb elektronických komunikací XDSL (Amendment 4 to the Agreement on the Provision of XDSL Electronic Communications Services) (No. 019266-104-00)
- Dodatek č. 1 ke smlouvě o poskytování služeb úprava přílohy 5 (Amendment 1 to the Agreement on the Provision of Services Modification of Annex 5) (No. 022439-101-00)
- Smlouva o poskytování služeb Projekt Barefa (Agreement on the Provision of Services Barefa Project) (No. 022439-000-00)

| Payments         |                  | Services/goods   |  |  |
|------------------|------------------|------------------|--|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ                       |  |
| 174              |                  |                  | Printing, postage and related services |  |

■ Smlouva o užívání nebytových prostor (Agreement on the Use of Non-Residential Premises) (No. 022451-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|------------------------------|------------------|------------------------------------|------------------|
|                              | 6                | Rent and services                  |                  |

■ Smlouva o užívání technologických prostor (Agreement on the Use of Technology Premises) (No. 022463-000-00)

| Payments         |                  | Services/goods    |                  |
|------------------|------------------|-------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ  | Received by TMCZ |
|                  | 14               | Rent and services |                  |

Service contract on IP-Transit (No. 022627-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 2                |                  |                  | Lease of lines   |

■ Implementation Agreement - NG CRM R1 - E2E services (No. 022646-000-00)

| Payments         |                  | Services/goods   |  |
|------------------|------------------|------------------|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ                                 |
| 66               |                  |                  | Implementation services under the NG CRM project |

Contract for Cooperation (No. 022757-000-00)

| Payments         |                  | Services/goods     |                  |
|------------------|------------------|--------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ   | Received by TMCZ |
| 1                | 1                | Lease and services | Marketing costs  |

#### T-Systems International GmbH

- Personal Data Processing Contract (No. 022692-000-00)
- Confidentiality Agreement (No. 023158-000-00)

# 3. Contracts with the Related Parties lasting during 2011 based on which payment, services or goods were provided

#### Cosmote Romanian Mobile Telecommunications S.A.

Addendum to International Roaming Agreement (Romania) (No. 014876-101-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 2                | 1                | Roaming          | Roaming          |

■ 5th Variation Agreement (No. 015878-105-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                         |
|------------------------------|------------------|------------------------------------|--|
| -2                           | -1               | Performances provided              | Performances provided within cooperation |
|                              |                  | within cooperation                 | with individual operators                |
|                              |                  | with individual operators          |  |

#### **CTDI GmbH**

■ Network Repairs and Maintenance (No. 018783-00-00)

| Payments         |                  | Services/goods   |                                 |
|------------------|------------------|------------------|---------------------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ                |
| 1                |                  |                  | Network repairs and maintenance |

#### Cosmo Bulgaria Mobile EAD

■ International GSM Roaming agreement (No. 001295-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|------------------------------|------------------|------------------------------------|------------------|
| 3                            | 1                | Roaming                            | Roaming          |

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Payments         | Services/goods   |                  |  |  |
|------------------|------------------|------------------|--|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ                         |  |
| -1               |                  |                  | Performances provided within cooperation |  |
|                  |                  |                  | with individual operators                |  |

#### COSMOTE S.A.

■ Roaming Agreement (No. 000030-000-00)

| Payments         |                  | Services/goods   |                  |  |
|------------------|------------------|------------------|------------------|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |  |
| 6                | 2                | Roaming          | Roaming          |  |

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Payments Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                         |
|---------------------------|------------------|------------------------------------|--|
| -2                        |                  |                                    | Performances provided within cooperation |
|                           |                  |                                    | with individual operators                |

#### **DeTeFleetServices GmbH**

|   | Operational Car           | Leasing (N | o. 019374-000-00) |
|---|---------------------------|------------|-------------------|
| _ | 0 0 0 1 0 1 1 0 1 1 0 1 1 |            | 0.0.00000         |

| Payments<br>Provided by TMCZ | Received by TMCZ  | Services/goods<br>Provided by TMCZ | Received by TMCZ        |  |
|------------------------------|-------------------|------------------------------------|-------------------------|--|
| 1                            |                   |                                    | Operational car leasing |  |
| Car Purchase (No             | o. 023019-000-00) |                                    |                         |  |
| Payments<br>Provided by TMCZ | Received by TMCZ  | Services/goods<br>Provided by TMCZ | Received by TMCZ        |  |

Car purchase

#### **Deutsche Telekom AG**

■ Contractual Agreement for change of delivery model for ng iBMD (Meduza) (No. 022173-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                             |
|------------------------------|------------------|------------------------------------|--|
| 10                           |                  |                                    | New-generation IBMD development, maintenance |
|                              |                  |                                    | and improvement                              |

■ Project Service Agreement for clBS - common Interconnect Billing System (No. 021810-000-00)

| Payments         |                  | Services/goods   |   |
|------------------|------------------|------------------|---|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ  |
| 7                |                  |                  | Re-invoicing of the costs related to the common platform – cIBS |

■ Project Service Agreement for RMC (PSA) for the new IT Enabler RMC (T-Rex) (No. 021911-000-00)

| Payments Ser     |                  | Services/goods   | Services/goods   |  |  |
|------------------|------------------|------------------|--|--|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ   |  |  |
| 1                |                  |                  | Re-invoicing of the costs related to the common platform – RMC |  |  |

■ Project Service Agreement for VoMS – Voucher Management System

| Payments Services/goods |                  | Services/goods   |   |  |
|-------------------------|------------------|------------------|---|--|
| Provided by TMCZ        | Received by TMCZ | Provided by TMCZ | Received by TMCZ  |  |
| 1                       |                  |                  | Re-invoicing of the costs related to the common platform – VoMS |  |

■ Master Agreement for Derivates and Investment Contracts (No. 019894-000-00) a Side Letter (No. 019895-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                           |
|------------------------------|------------------|------------------------------------|--|
| 51,990                       | 61,012           | Shareholder's loan -               | Shareholder's loan - repayment of the loan |
|                              |                  | loan principal provided            | principal and interest                     |

■ Master Agreement for Derivates and Investment Contracts (No. 019894-000-00) a Side Letter (No. 019895-000-00)

| Payments         |                  | Services/goods   |  |
|------------------|------------------|------------------|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ                               |
| 1,909            |                  |                  | Purchase of foreign currencies at market value |

■ Agreement on Bilateral MMS eXchange (No. 016451-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 1                |                  |                  | MMS interworking |

■ Cost allocation agreement (HR issues)

| Payments         | <i>y</i> (       | Services/goods   |                    |
|------------------|------------------|------------------|--------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ   |
| 1                |                  |                  | Personální náklady |

■ Transfer pricing Wholesale

| Payments Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                                |  |
|---------------------------|------------------|------------------------------------|---|--|
| 10                        |                  |                                    | Re-invoicing of the costs related to the common |  |
|                           |                  |                                    | platform - Wholesale                            |  |

■ Sublicence Agreement (No. 010091-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 68               |                  |                  | Licence          |

■ T-Zones Agreement (No. 012876-000-00)

| Payments         |                  | Services/goods   |                          |
|------------------|------------------|------------------|--------------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ         |
| 20               |                  |                  | Use of the T-Zones brand |

#### **T-Zones**

■ Agreement on the Provision of Services in the Area of TMO (allocation of insurance premium) (No. 017472-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                |  |
|------------------------------|------------------|------------------------------------|---------------------------------|--|
| 6                            |                  |                                    | Allocation of insurance premium |  |

■ Sublicense Agreement for micro payment platform XTC

| Payments Services/good |                  | Services/goods   |  |
|------------------------|------------------|------------------|--|
| Provided by TMCZ       | Received by TMCZ | Provided by TMCZ | Received by TMCZ   |
| 1                      |                  |                  | Re-invoicing of the costs related to the common platform – XTC |

■ Project Service Agreement for Subscription Server

| Payments         |                  | Services/goods   |  |
|------------------|------------------|------------------|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ   |
| 5                |                  |                  | Re-invoicing of the costs related to the common platform - |
|                  |                  |                  | Subscription server  |

■ Framework Cooperation and Service Agreement – Inbound (No. 013243-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|------------------------------|------------------|------------------------------------|------------------|
|                              | 4                | Human resources services           | ces              |
|                              |                  | within the DTAG Group              |                  |

Framework Cooperation and Service Agreement – Inbound (No. 013243-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
|                  | 5                | Customer care    |                  |
|                  |                  | services         |                  |

■ Framework Cooperation and Service Agreement – Inbound (No. 013243-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|------------------------------|------------------|------------------------------------|------------------|
|                              | 135              | Technology services                |                  |

international Billing Mediation Device (iBMD)

| Payments | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|----------|------------------|------------------------------------|------------------|
|          | 123              | iBMD development,                  |                  |
|          |                  | maintenance and supp               | ort              |

| Payments Provided by TMCZ   | Received by TMCZ                      | Services/goods<br>Provided by TMCZ     | Received by TMCZ  |
|---|---------------------------------------|--|---|
| 247   |                                       |  | Technology services   |
|   |                                       |  |   |
| Framework Coop<br>Payments  | eration and Service A                 | Agreement (Outbound/<br>Services/goods | Allocation) (č. 013244-000-00)  |
| Provided by TMCZ  | Received by TMCZ                      | Provided by TMCZ                       | Received by TMCZ  |
| 24  |                                       | •                                      | Customer care services  |
|   |                                       |  | All (* ) (* 040044 000 00)  |
| ·   | eration and Service P                 | - '                                    | Allocation) (č. 013244-000-00)  |
| Payments<br>Provided by TMCZ  | Received by TMCZ                      | Services/goods<br>Provided by TMCZ     | Pagained by TMC7  |
| 56  | neceived by TWIGZ                     | Provided by TWIGZ                      | Received by TMCZ  Marketing services                                      |
| 30  |                                       |  | Marketing Services  |
| Agreement on Co   | operation in Provisio                 | n of Roaming Services                  | (No. 014585-000-00)   |
| Payments  | •                                     | Services/goods                         | •   |
| Provided by TMCZ  | Received by TMCZ                      | Provided by TMCZ                       | Received by TMCZ  |
| 134   | -238                                  | •                                      | Performances provided within cooperation                                  |
|   |                                       | •                                      | with individual operators   |
|   |                                       | individual operators                   |   |
| 0 1 11  | 2000                                  |  | 00.000.00   |
|   | 3CO Software Licens                   | e Agreement (No. 0112                  | (69-000-00)   |
| Payments<br>Provided by TMCZ  | Received by TMCZ                      | Services/goods<br>Provided by TMCZ     | Received by TMCZ  |
| 1   |                                       |  | Re-invoicing of the costs related to the common platform                  |
|   |                                       |  | TIBCO   |
| Townst  | М. Г.                                 |  |   |
| Transfer pricing -  | IVIy Faves                            | O. miles of                            |   |
| Payments<br>Provided by TMCZ  | Received by TMCZ                      | Services/goods<br>Provided by TMCZ     | Received by TMCZ  |
| 7   | 1.0001400 by 114102                   | T TO VIGOU BY TIVIOL                   | Re-invoicing of the costs related to the common platform                  |
|   |                                       |  | - My Faves  |
|   |                                       |  | -   |
| Transfer pricing –  | cNTDB                                 |  |   |
| Payments  |                                       | Services/goods                         |   |
|   | Received by TMCZ                      | Provided by TMCZ                       | Received by TMCZ  |
| 1   |                                       |  | Re-invoicing of the costs related to the common platform                  |
|   |                                       |  | cNTDB   |
| T ( ''  | IDT (                                 |  |   |
| Transfer pricing –  | IK Testing                            |  |   |
| Payments  | Descrived by TMO7                     | Services/goods                         | Descrived by TMC7   |
| Provided by TMCZ  | Received by TMCZ                      | Provided by TMCZ                       | Received by TMCZ  |
| 1   |                                       |  | Re-invoicing of the costs related to the common platform IR Testing       |
|   |                                       |  | iii rootiiig  |
|   |                                       |  |   |
| Transfer pricing =  | Blackherry services                   |  |   |
|   | Blackberry services                   | Services/goods                         |   |
| Payments  | •                                     | Services/goods<br>Provided by TMCZ     | Received by TMCZ  |
| Payments  | Blackberry services  Received by TMCZ | Services/goods<br>Provided by TMCZ     | Received by TMCZ Re-invoicing of the costs related to the common platform |
| Payments  | •                                     |  |   |
| Payments  | •                                     |  | Re-invoicing of the costs related to the common platform                  |
| Payments<br>Provided by TMCZ  | Received by TMCZ                      |  | Re-invoicing of the costs related to the common platform                  |
| Payments Provided by TMCZ  1  Transfer pricing -  | Received by TMCZ                      |  | Re-invoicing of the costs related to the common platform                  |
| Transfer pricing – Payments Provided by TMCZ  1  Transfer pricing – Payments Provided by TMCZ | Received by TMCZ                      | Provided by TMCZ                       | Re-invoicing of the costs related to the common platform                  |

My phonebook

| Provided by TMCZ   | Received by TMCZ   | Services/goods<br>Provided by TMCZ  | Received by TMCZ   |
|--|--|---|--|
| 45   | 110001100 57 111102  | 1100100000, 111102  | Re-invoicing of the costs related to the common platform –   |
|  |  |   | NG CRM   |
| Transfer pricing -   | - Opera Mini   |   |  |
| Payments   | opera min  | Services/goods  |  |
| Provided by TMCZ   | Received by TMCZ   | Provided by TMCZ  | Received by TMCZ   |
| 1  |  |   | Re-invoicing of the costs related to the common platform -<br>Opera Mini   |
| Transfer pricing -   | - RDM  |   |  |
| Payments   |  | Services/goods  |  |
| Provided by TMCZ   | Received by TMCZ   | Provided by TMCZ  | Received by TMCZ   |
| 3  |  |   | Re-invoicing of the costs related to the common platform – R   |
| Transfer pricing -   | - WLAN   |   |  |
| Payments Provided by TMCZ  | Received by TMCZ   | Services/goods<br>Provided by TMCZ  | Received by TMCZ   |
| 1  | HOOGIVEU DY TIVIOZ   | T TOVIDED BY TIVIOZ   | Re-invoicing of the costs related to the common platform – WL  |
|  |  |   | The involving of the cools rotated to the continion platform – WL  |
| Transfer pricing -   | - FTE  |   |  |
| Payments   | · <del>-</del>   | Services/goods  |  |
| Provided by TMCZ   | Received by TMCZ   | Provided by TMCZ  | Received by TMCZ   |
| 1  |  |   | Re-invoicing of the costs related to the common platform – I   |
| Dravidad by TMC7   | Received by TMCZ   | Provided by TMCZ  | Received by TMCZ   |
| Provided by TMCZ   |  |   | Re-invoicing of the costs related to the common platform –   |
|  |  |   | Re-invoicing of the costs related to the common platform – VMS a SMSC  |
| 20   | greement - For the Pr  | ovision of OTA Servic   | VMS a SMSC   |
| 20   | greement - For the Pr  | ovision of OTA Servic<br>Services/goods   | VMS a SMSC   |
| 20<br>Project Service A  | greement - For the Pr<br>Received by TMCZ  |   | VMS a SMSC   |
| 20 Project Service A Payments  |  | Services/goods  | VMS a SMSC   |
| Project Service A Payments Provided by TMCZ  | Received by TMCZ   | Services/goods  | VMS a SMSC  es  Received by TMCZ  Re-invoicing of the costs related to the common platform –   |
| Project Service A Payments Provided by TMCZ 1 Project Service A  | Received by TMCZ   | Services/goods<br>Provided by TMCZ  | VMS a SMSC  es  Received by TMCZ  Re-invoicing of the costs related to the common platform –   |
| Project Service A Payments Provided by TMCZ  1 Project Service A Payments  | Received by TMCZ greement  | Services/goods Provided by TMCZ  Services/goods   | VMS a SMSC  es  Received by TMCZ  Re-invoicing of the costs related to the common platform – OTA Services  |
| Project Service A Payments Provided by TMCZ 1 Project Service A  | Received by TMCZ   | Services/goods<br>Provided by TMCZ  | VMS a SMSC  Received by TMCZ  Re-invoicing of the costs related to the common platform – OTA Services  Received by TMCZ  |
| Project Service A Payments Provided by TMCZ  1 Project Service A Payments Provided by TMCZ   | Received by TMCZ greement  | Services/goods Provided by TMCZ  Services/goods   | VMS a SMSC  Received by TMCZ  Re-invoicing of the costs related to the common platform – OTA Services  Received by TMCZ  |
| Project Service A Payments Provided by TMCZ  1  Project Service A Payments Provided by TMCZ  3  Project Service A  | Received by TMCZ greement  | Services/goods Provided by TMCZ  Services/goods Provided by TMCZ  vision of IN Systems  | VMS a SMSC  Received by TMCZ  Re-invoicing of the costs related to the common platform – OTA Services  Received by TMCZ  |
| Project Service A Payments Provided by TMCZ  1  Project Service A Payments Provided by TMCZ  3  Project Service A Payments   | Received by TMCZ greement Received by TMCZ greement For the Pro                      | Services/goods Provided by TMCZ  Services/goods Provided by TMCZ  vision of IN Systems Services/goods   | VMS a SMSC  Received by TMCZ  Re-invoicing of the costs related to the common platform – OTA Services  Received by TMCZ  Re-invoicing of the costs related to the common platform – In   |
| Project Service A Payments Provided by TMCZ  Project Service A Payments Provided by TMCZ  Project Service A Payments Project Service A Payments Project Service A Payments Provided by TMCZ                    | Received by TMCZ greement Received by TMCZ   | Services/goods Provided by TMCZ  Services/goods Provided by TMCZ  vision of IN Systems  | PRECEIVED BY TMCZ  Re-invoicing of the costs related to the common platform – OTA Services  Received by TMCZ  Re-invoicing of the costs related to the common platform – IN  Received by TMCZ  |
| Project Service A Payments Provided by TMCZ  1  Project Service A Payments Provided by TMCZ  3  Project Service A Payments   | Received by TMCZ greement Received by TMCZ greement For the Pro                      | Services/goods Provided by TMCZ  Services/goods Provided by TMCZ  vision of IN Systems Services/goods   | PRECEIVED BY TMCZ  Re-invoicing of the costs related to the common platform – OTA Services  Received by TMCZ  Re-invoicing of the costs related to the common platform – In the costs related to the costs rela |
| Project Service A Payments Provided by TMCZ                             | Received by TMCZ greement Received by TMCZ greement For the Pro Received by TMCZ     | Services/goods Provided by TMCZ  Services/goods Provided by TMCZ  vision of IN Systems Services/goods Provided by TMCZ                                  | Received by TMCZ Re-invoicing of the costs related to the common platform – OTA Services  Received by TMCZ Re-invoicing of the costs related to the common platform – If  Received by TMCZ Re-invoicing of the costs related to the common platform – If  N Systems  |
| Project Service A Payments Provided by TMCZ  Project Service A          | Received by TMCZ greement Received by TMCZ greement For the Pro Received by TMCZ     | Services/goods Provided by TMCZ  Services/goods Provided by TMCZ  vision of IN Systems Services/goods Provided by TMCZ                                  | Received by TMCZ Re-invoicing of the costs related to the common platform – OTA Services  Received by TMCZ Re-invoicing of the costs related to the common platform – If  Received by TMCZ Re-invoicing of the costs related to the common platform – If   |
| Project Service A Payments Provided by TMCZ  Project Service A Payments | Received by TMCZ  greement  Received by TMCZ  greement For the Pro  Received by TMCZ | Services/goods Provided by TMCZ  Services/goods Provided by TMCZ  vision of IN Systems Services/goods Provided by TMCZ  vision of MMSC - Services/goods | Received by TMCZ Re-invoicing of the costs related to the common platform – OTA Services  Received by TMCZ Re-invoicing of the costs related to the common platform – In the costs related to the common platform – In Systems  Vices (No. 020176-000-00)  |
| Project Service A Payments Provided by TMCZ  Project Service A          | Received by TMCZ greement Received by TMCZ greement For the Pro Received by TMCZ     | Services/goods Provided by TMCZ  Services/goods Provided by TMCZ  vision of IN Systems Services/goods Provided by TMCZ                                  | Received by TMCZ Re-invoicing of the costs related to the common platform – OTA Services  Received by TMCZ Re-invoicing of the costs related to the common platform – IN  Received by TMCZ Re-invoicing of the costs related to the common platform – IN  Systems  |

■ Content Resale and Partner Services Agreement – content purchase (No. 020475-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 2                |                  |                  | Content services |

■ Cross Charging Services Agreement (No. 020909-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ   |
|------------------------------|------------------|------------------------------------|--------------------|
| Trovided by Time2            | 16               | SW development                     | Tiodoliou Sy TimoL |

#### **Everything Everywhere Limited**

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods Provided by TMCZ Rece | ived by TMCZ                        |
|------------------------------|------------------|--------------------------------------|-------------------------------------|
| -11                          | -16              | Performances provided Perfo          | rmances provided within cooperation |
|                              |                  | within cooperation with with in      | ndividual operators                 |
|                              |                  | individual operators                 |                                     |

■ International GSM Roaming Agreement (No. 000338-000-00)

| Payments         |                  | Services/goods   |                  |  |
|------------------|------------------|------------------|------------------|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |  |
| 12               | 22               | Roaming          | Roaming          |  |

#### Hrvatski Telekom d.d.

■ International Roaming Agreement (HRVCN 219-01) (No. 021841-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|------------------------------|------------------|------------------------------------|------------------|
| 74                           | 10               | Roaming                            | Roaming          |

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Received by TMCZ | Services/goods Provided by TMCZ Received by TMCZ               |
|------------------|--|
| -8               | Performances provided Performances provided within cooperation |
|                  | within cooperation with with individual operators              |
|                  | individual operators   |
|                  | Received by TMCZ<br>-8   |

#### Polska Telefonia Cyfrowa Sp.z o.o.

■ International GSM Roaming Agreement (No. 011455-000-00)

| Payments         |                  | Services/goods   |                  |  |
|------------------|------------------|------------------|------------------|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |  |
| 13               | 28               | Roaming          | Roaming          |  |

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods Provided by TMCZ Received by TMCZ   |
|------------------------------|------------------|--|
| -4                           | -10              | Performances provided Performances provided within cooperation within cooperation with with individual operators |
|                              |                  | individual operators   |

| Project Service Agreement (Technology expertise for Community services) (No. 02119 |
|--|
|--|

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|------------------------------|------------------|------------------------------------|------------------|
|                              | 3                | Re-invoicing of the cos            | ots              |
|                              |                  | related to the common              |                  |
|                              |                  | platform - Community               |                  |
|                              |                  | services                           |                  |

■ Project Service Agreement (Remote Device Management) Release 1 (No. 016886-000-00)

| Payments Se      |                  | Services/goods   | Services/goods   |  |
|------------------|------------------|------------------|--|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ   |  |
| -6               |                  |                  | Re-invoicing of the costs related to the common platform – RDM |  |

■ Service Agreement Concerning the Performance of Melody Services (No. 014973-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|------------------------------|------------------|------------------------------------|------------------|
|                              | 4                | Re-invoicing of the cos            | sts              |
|                              |                  | related to the commor              | 1                |
|                              |                  | platform - the Melody              | project          |

■ Interconnection Agreement (No. 001776-000-00)

| Payments         |                  | Services/goods   |                  |  |
|------------------|------------------|------------------|------------------|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |  |
| 24               | 40               | Interconnection  | Interconnection  |  |

■ International Roaming Agreement (No. 016485-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|------------------------------|------------------|------------------------------------|------------------|
| 56                           | 71               | Roaming                            | Roaming          |

■ Roaming Agreement for Public Wireless LAN Services (WLAN – Germany) (No. 016882-000-00)

| Payments Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ | , |  |
|---------------------------|------------------|------------------------------------|------------------|---|--|
|                           | 2                | WLAN                               |                  |   |  |

■ Project Service Agreement (WLAN Central Service Area (CSA) – HotSpot) (No. 016928-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| -2               |                  |                  | WLAN             |

■ Project Service Agreement For the Provision of FTE based Services (No. 021155-000-00)

| Payments         |                  | Services/goods   |  |
|------------------|------------------|------------------|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ   |
| -1               |                  |                  | Re-invoicing of the costs related to the common platform – FTE |

■ Transfer pricing – Blackberry Download Server

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |  |
|------------------------------|------------------|------------------------------------|------------------|--|
|                              | 2                | Re-invoicing of the costs          |                  |  |
|                              |                  | related to the common platform     |                  |  |

■ Transfer pricing – Fota

| Payments Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                                |
|---------------------------|------------------|------------------------------------|---|
| -1                        |                  |                                    | Re-invoicing of the costs related to the common |
|                           |                  |                                    | platform – Fota                                 |

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Payments Provided by TMCZ | Received by TMCZ | Services/goods Provided by TMCZ Received by TMCZ               |
|---------------------------|------------------|--|
| -13                       | -22              | Performances provided Performances provided within cooperation |
|                           |                  | within cooperation with with individual operators              |
|                           |                  | individual operators   |

■ Transfer pricing – My Faves (No. 022880-000-00)

| Payments Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ   |
|---------------------------|------------------|------------------------------------|--|
| -3                        |                  |                                    | Re-invoicing of the costs related to the common platform – |
|                           |                  |                                    | My Faves   |

#### T-Mobile Austria GmbH

■ International GSM Roaming Agreement (No. 011417-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 26               | 13               | Roaming          | Roaming          |

■ Interconnection Agreement (No. 013609-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 6                | 13               | Interconnection  | Interconnection  |

■ Service Agreement Concerning the Performance of Melody Services (č. 014973-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |  |
|------------------------------|------------------|------------------------------------|------------------|--|
|                              | 1                | Re-invoicing of the costs          |                  |  |
|                              |                  | related to the common              |                  |  |
|                              |                  | platform - the Melody              | project          |  |

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                         |
|------------------------------|------------------|------------------------------------|--|
| -6                           | -4               | Performances provided              | Performances provided within cooperation |
|                              |                  | within cooperation with            | with individual operators                |
|                              |                  | individual operators               |  |

# Magyar Telekom Távközlési Nyilvánosan Müködö Részvénytársaság Magyar Telekom Telecommunications Public Limited Company)

■ International GSM Roaming Agreement (No. 011437-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 6                | 12               | Roaming          | Roaming          |

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Received by TMCZ | Services/goods Provided by TMCZ Received by TMC | CZ  |
|------------------|---|---|
| -6               | Performances provided Performances pro          | ovided within cooperation   |
|                  | within cooperation with with individual op      | erators   |
|                  | individual operators                            |   |
|                  | Received by TMCZ -6                             | -6 Performances provided Performances provided within cooperation with with individual op |

| International Roaming Agreemen | t (No. | .00362-000-00) |
|--------------------------------|--------|----------------|
|                                |        |                |

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 1                | 2                | Roaming          | Roaming          |

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Payments Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                         |
|---------------------------|------------------|------------------------------------|--|
| -1                        | -2               | Performances provided              | Performances provided within cooperation |
|                           |                  | within cooperation with            | with individual operators                |
|                           |                  | individual operators               |  |

#### T-Mobile Netherlands B.V.

■ International GSM Roaming Agreement (No. 000537-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 5                | 7                | Roaming          | Roaming          |

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Payments Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                         |
|---------------------------|------------------|------------------------------------|--|
| -1                        | -3               | Performances provided              | Performances provided within cooperation |
|                           |                  | within cooperation with            | with individual operators                |
|                           |                  | individual operators               |  |

■ Transfer pricing – ESOC

| Payments         |                  | Services/goods   |   |
|------------------|------------------|------------------|---|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ  |
| 2                |                  |                  | Re-invoicing of the costs related to the common platform – ESOC |

#### Slovak Telekom, a.s.

■ International GSM Roaming Agreement (No. 000178-000-00)

| Payments Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|---------------------------|------------------|------------------------------------|------------------|
| 48                        | 50               | Roaming and                        | Roaming and      |
|                           |                  | SMS interworking                   | SMS interworking |

■ Interconnection Agreement (No. 016452-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|------------------------------|------------------|------------------------------------|------------------|
| 53                           | 19               | Interconnection                    | Interconnection  |

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Payments Provided by TMC7 | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                         |
|---------------------------|------------------|------------------------------------|--|
| -11                       | -14              | <del>-</del>                       | Performances provided within cooperation |
|                           |                  | •                                  | with individual operators                |
|                           |                  | individual operators               |  |

| Payments Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|---------------------------|------------------|------------------------------------|------------------|
|                           | 1                | Employees-related                  |                  |
|                           |                  | performances                       |                  |

#### T-Mobile USA, Inc.

■ International Roaming Agreement – USA (No. 016180-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 33               | 18               | Roaming          | Roaming          |

■ Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ                         |
|------------------------------|------------------|------------------------------------|--|
| -22                          | -13              | Performances provided              | Performances provided within cooperation |
|                              |                  | within cooperation with            | with individual operators                |
|                              |                  | individual operators               |  |

#### T-Systems Czech Republic a. s.

■ Agreement on the Provision of xDSL Electronic Communications Services (No. 019266-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 200              |                  |                  | DSL connection   |

 Agreement on the Provision of Maintenance Services, Service Support and Related Extra Services (No. 019807-000-00)

| Payments         |                  | Services/goods   |                            |
|------------------|------------------|------------------|----------------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ           |
| 2                |                  |                  | SW support and maintenance |

■ GSM Services

| Payments         |                  | Services/goods        |                  |  |
|------------------|------------------|-----------------------|------------------|--|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ      | Received by TMCZ |  |
|                  | 9                | GSM services and sale | 9                |  |
|                  |                  | of mobile phones      |                  |  |

■ Global Intranet GPRS Roaming eXchange (GRX) (No. 010109-000-00)

| Payments         |                  | Services/goods   |                  |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
| 1                |                  |                  | Lease of lines   |

■ Agreement on Interconnection of Telecommunication Networks (No. 010530-000-00)

| Payments         |                  | Services/goods   |                         |
|------------------|------------------|------------------|-------------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ        |
| 32               |                  |                  | Lease of optical fibres |

■ Agreement on Interconnection of Telecommunication Networks (No. 010530-000-00)

| Payments         | D : 11 TM07      | Services/goods   | B : 11 TM07      |
|------------------|------------------|------------------|------------------|
| Provided by TMCZ | Received by TMCZ | Provided by TMCZ | Received by TMCZ |
|                  | 1                | Interconnection  |                  |

■ Agreement on International Telecommunication Services (No. 012866-000-00)

 Payments
 Services/goods

 Provided by TMCZ
 Received by TMCZ
 Provided by TMCZ
 Received by TMCZ

 92
 23
 Interconnection
 Interconnection

Final Consolidation Agreement II (IT outsourcing - phase 2) (No. 018835-000-00)

Payments
Provided by TMCZ Received by TMCZ IT outsourcing services

Framework Contract for Network Interconnection (No. 001111-000-00)

Payments
Provided by TMCZ Received by TMCZ Provided by TMCZ Received by TMCZ Received by TMCZ Received by TMCZ Received by TMCZ Lease of lines

■ Framework Contract – project deliveries (implementation of TEE projects) (No. 017167-000-00)

Payments
Provided by TMCZ Received by TMCZ Provided by TMCZ Received by TMCZ Received by TMCZ

25 Services/goods
Provided by TMCZ Received by TMCZ

Services and product deliveries within IT projects

#### T- Systems International GmbH

■ SW fees (PegaPlan)

Payments
Provided by TMCZ Received by TMCZ Provided by TMCZ Received by TMCZ

Provided by TMCZ Received by TMCZ

Received by TMCZ

Fees for the use of SW and SW services - PegaPlan

SW fees (SAP)

Payments
Provided by TMCZ Received by TMCZ Provided by TMCZ Received by TMCZ Received by TMCZ

11 Received by TMCZ Received by TMCZ

Fees for the use of SW and SW services – SAP

#### Crnogorski Telekom a.d

Roaming agreement (No. 011470-000-00)

 Payments
 Services/goods

 Provided by TMCZ
 Received by TMCZ
 Received by TMCZ

 2
 1
 Roaming
 Roaming

Agreement on Discounts for Inter-Operator Tariffs (No. 015878-000-00)

| Payments Provided by TMCZ | Received by TMCZ | Services/goods Provided by TMCZ Received by TMC | Z                        |
|---------------------------|------------------|---|--------------------------|
| -1                        | -1               | Performances provided Performances pro-         | vided within cooperation |
|                           |                  | within cooperation with with individual ope     | erators                  |
|                           |                  | individual operators                            |                          |

#### Telekom SRBIJA a.d. Belgrade

Roaming Agreement (No. 000365-000-00)

| Payments<br>Provided by TMCZ | Received by TMCZ | Services/goods<br>Provided by TMCZ | Received by TMCZ |
|------------------------------|------------------|------------------------------------|------------------|
| 5                            | 5                | Roaming                            | Roaming          |

The Report on the Relationships does not contain performances under contracts between the Related Parties provided in 2011 where the total value of performances related to a single contract did not exceed CZK 500,000. For 2011, there are 81 such contracts in total. The aggregate value of the performances received by TMCZ based on these contracts amounts to CZK 4 million; the aggregate value of the performances provided by TMCZ based on these contracts amounts to CZK 3 million. These contracts did not result in any loss on the part of TMCZ.

# 4. Other legal transactions undertaken in the interest or at the instigation of the Related Parties

In 2011, TMCZ did not perform any other legal transactions in the interest or at the instigation of the Related Parties.

# 5. Other measures taken in the interest or at the instigation of the Related Parties

In 2011, TMCZ did not accept or take, in the interest or at the instigation of the Related Parties in terms of the provisions of the Commercial Code which regulate the Report on the Relationships, any other measures which could have resulted in a potential loss on the part of TMCZ.

# 6. Assessment of reasonability of the performances and related considerations ensuing from the contracts with the Related Parties, other legal transactions and other measures performed in the interest or at the instigation of the Related Parties

During the 2011 accounting period, performances and related considerations were provided based on the contracts with the Related Parties under the standard business terms and conditions and at customary prices corresponding to the performances provided. These performances and related considerations were in each and every case provided in compliance with laws and regulations governing the protection of economic competition and in no case were of the nature of agreements which might result in the distortion of competition in terms of the Protection of Economic Competition Act No. 143/2001 Coll.

In 2011, TMCZ did not incur any loss in connection with the relationships with the Related Parties.

## 7. Final declaration

The data set forth in this Report has been processed with due managerial care and is true and complete.